

How CSRHUB® Generates A Score

1 CSRHub Aggregates a Wide Variety of Data Sources:

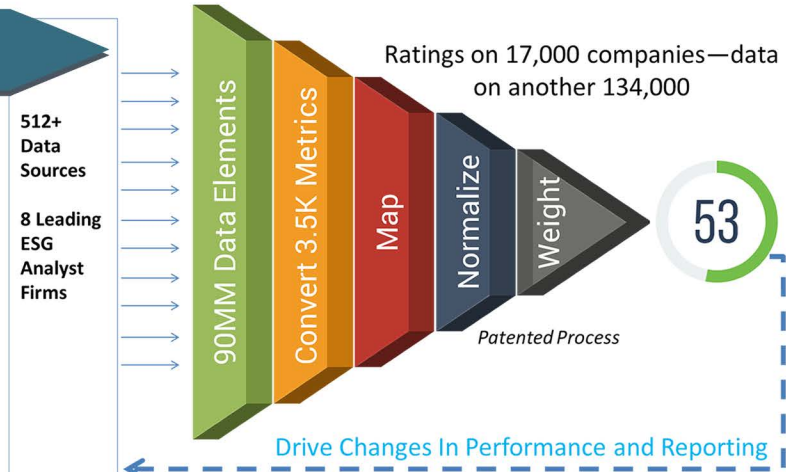


THOMSON REUTERS



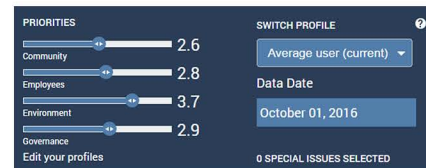
2 We Normalize the Data

- CSRHub is constantly aggregating and normalizing data to maintain the most comprehensive, coherent CSR database in the world - so you don't have to.
- Our sources cover all aspects of CSR: ratings, rankings and reports.
- Simplifying all that data was complicated and expensive - **until now.**



3 You Run Searches With CSRHub's Tools

- Specify an industry, data source, geography, and other parameters to benchmark and compare companies.
- Narrow your search by adding boolean logic, like "and", "or", and "but not."
- Weight your results to represent your personal or organizational viewpoint.



4 Use Your Results ...

- Investigate supply chains.
- Study your industry.
- Run internal and external benchmarks.
- Save and share searches.
- Export search results.
- See what your competitors report.

CSR Ranking (%) For Wal-Mart Stores, Inc.

See Rating See Percentile Rankings

Click On A Company, Industry, Region, Or Subcategory For More Info

	Overall	Community	Employees	Environment	Governance
Wal-Mart Stores, Inc. ▲	33	16	9	63	45
		Community Dev & Philanthropy 25	Compensation & Benefits 15	Energy & Climate Change 74	Board 44
		Product 40	Diversity & Labor Rights 9	Environment Policy & Reporting 60	Leadership Ethics 27
		Human Rights & Supply Chain 6	Training, Health & Safety 13	Resource Management 52	Transparency & Reporting 70
General Merchandise Stores ▼	45	31	26	63	31
Retail ▼	34	14	9	72	46

Low 0-25 30-29 40-49 50-59 60-75 80-100 High

5 And Dive Deeper

- Follow specific companies month-to-month and year-to-year
- Track industries
- Buy CSR reports with even more detail

Sustainability metrics and decision tools. Visit: CSRHUB.com