

# How CSRHUB® Generates A Score

## 1 CSRHub Aggregates a Wide Variety of Data Sources:



THOMSON REUTERS



## 2 We Normalize the Data

- CSRHub is constantly aggregating and normalizing data to maintain the most comprehensive, coherent CSR database in the world - so you don't have to.
- Our sources cover all aspects of CSR: ratings, rankings and reports.
- Simplifying all that data was complicated and expensive - **until now.**

## 3 You Run Searches With CSRHub's Tools

- Specify an industry, data source, geography, and other parameters to benchmark and compare companies.
- Narrow your search by adding boolean logic, like "and", "or", and "but not."
- Weight your results to represent your personal or organizational viewpoint.

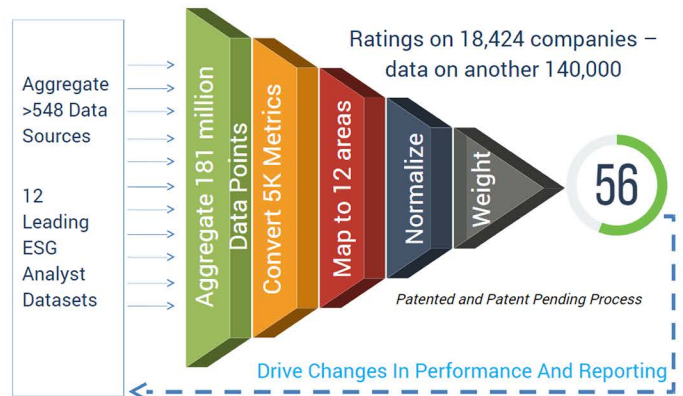
## 4 Use Your Results ...

- Investigate supply chains.
- Study your industry.
- Run internal and external benchmarks.
- Save and share searches.
- Export search results.
- See what your competitors report.

## 5 And Dive Deeper

- Follow specific companies month-to-month and year-to-year
- Track industries
- Buy CSR reports with even more detail

### How CSRHub Generates a Score



CSR Ranking (%) For Wal-Mart Stores, Inc.

See Rating See Percentile Rankings

Click On A Company, Industry, Region, Or Subcategory For More Info

	Overall	Community	Employees	Environment	Governance
Wal-Mart Stores, Inc. ▲	55	44	26	65	48
		Community Dev & Philanthropy 65	Compensation & Benefits 40	Energy & Climate Change 75	Board 42
		Product 45	Diversity & Labor Rights 11	Environment Policy & Reporting 59	Leadership Ethics 25
		Human Rights & Supply Chain 24	Training, Health & Safety 41	Resource Management 62	Transparency & Reporting 68
Retail ▼	54	45	27	67	46
General Merchandise Stores ▼	72	64	55	68	48

Low 0-29 30-39 40-49 50-59 60-79 80-100 High

Sustainability metrics and decision tools. Visit: [CSRHUB.com](http://CSRHUB.com)