

How CSRHUB® Generates A Score

1 CSRHub Aggregates a Wide Variety of Data Sources:

Brand Finance®

MSCI



Newsweek

ISS

glassdoor™

TRUCOST

vigeo eiris



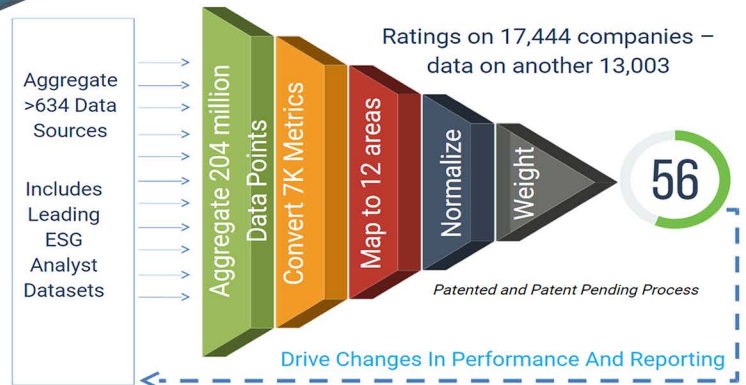
2 We Normalize the Data

- CSRHub is constantly aggregating and normalizing data to maintain the most comprehensive, coherent CSR database in the world - so you don't have to.
- Our sources cover all aspects of CSR: ratings, rankings and reports.
- Simplifying all that data was complicated and expensive - **until now.**

3 You Run Searches With CSRHub's Tools

- Specify an industry, data source, geography, and other parameters to benchmark and compare companies.
- Narrow your search by adding boolean logic, like "and", "or", and "but not."
- Weight your results to represent your personal or organizational viewpoint.

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PRIORITIES

Community: 2.6
Employees: 2.8
Environment: 3.7
Governance: 2.9

SWITCH PROFILE?
Average User
Data Date: May 01, 2018
0 SPECIAL ISSUES SELECTED

CSR Ranking (%) For Wal-Mart Stores, Inc.

See Rating See Percentile Rankings

Click On A Company, Industry, Region, Or Subcategory For More Info

| | Overall | Community | Employees | Environment | Governance |
|------------------------------|---------|----------------------------------|-------------------------------|------------------------------------|------------------------------|
| Wal-Mart Stores, Inc. ▲ | 55 | 44 | 26 | 65 | 48 |
| | | Community Dev & Philanthropy: 65 | Compensation & Benefits: 40 | Energy & Climate Change: 75 | Board: 42 |
| | | Product: 45 | Diversity & Labor Rights: 11 | Environment Policy & Reporting: 59 | Leadership Ethics: 25 |
| | | Human Rights & Supply Chain: 24 | Training, Health & Safety: 41 | Resource Management: 62 | Transparency & Reporting: 68 |
| Retail ▼ | 54 | 45 | 27 | 67 | 46 |
| General Merchandise Stores ▼ | 72 | 64 | 55 | 68 | 48 |

Low 0-25 30-39 40-49 50-59 60-75 80-100 High

4 Use Your Results ...

- Investigate supply chains.
- Study your industry.
- Run internal and external benchmarks.
- Save and share searches.
- Export search results.
- See what your competitors report.

5 And Dive Deeper

- Follow specific companies month-to-month and year-to-year
- Track industries
- Buy CSR reports with even more detail

Sustainability metrics and decision tools. Visit: [CSRHUB.com](https://www.csrhub.com)