0 - 29 30-39 40-49 50-59 60-79 80-100 Low High

rated companies.

NA = Rating or information not available. This can also be due to a company

with only partial ratings. We do not provide an overall score for partially

Enter The Company You Want To Study

- 1. Enter a company name, part of a company name, a ticker, or a brand in column B.
- 2. If the CSRHub name does not appear in column C, use the CSRHub name lookup tool (top menu, CSRHub...Company) to find the right text to put in column B.
- 3. Mark your focus company with a "1" in column A.
- 4. Go to the Date Setup and Support tab below to adjust the date, if needed.

Top Line Summary

1 Company

58 Average Overall

More instructions and examples are available online.

Ratings Date 2016/03

Focus	Enter Name, Ticker, or Brand	CSRHub Official Name		Industry	Country
1	Google	Google, Inc.	58	Software & Internet	USA

CSRHUB® Dashboard

Date Setup and Support Information

Use this password to unlock a sheet and change its formulas. Go to Home/Format/Unprotect to enter the password.

Unlock Password

csrhub

Means you can enter information into this cell

3/1/2016

Enter dates in the format "MM/01/YYYY". All data sets are as of the first day of the month. Your focus date will automatically be set equal to the latest available data date, unless you change it.

Your Focus Date

2016/03

Latest available data date: Earliest available data date: 12/1/2008

If you need to set a starting date for a graph or table, put it here.

Start Date for Graph or Table

2013/12

Statistics for the Focus Data Set

Average CSRHub overall rating	53.7
Number of rated companies in the set	16,320
Number of data sources available	433
Number of data sources used this month	190

How to Use a CSRHub Dashboard

More instructions & examples are available online.

1. Go to File, Options, Formulas and change your calculation options to manual. This will make it easier for you to get started with the Dashboard.

See Microsoft's instructions.

- 2. Enter your CSRHub username and password in the CSRHub Dashboard authorization dialog box.
- 3. Enter the names or ticker for the company or companies you want to study in the pink cells on the Enter Company Names sheet.
- 4. Put the date you would like to study into cell B11 on the Date Setup and Support sheet.
- 5. Enter the date you would like a chart or table to begin by putting a start date in cell B14.
- 6. Press F9 or "Calculate" in the lower left corner to update the sheet.
- 7. Review the results of your research in the other tabs in the file.

See answers to Frequently Asked Questions (FAQ) here.

If you experience a technical problem using your Dashboard, please contact CSRHub support. There are known problems with some network firewalls, but we may have a workaround to suggest.

How to Turn Your CSRHub Dashboard Into a PDF File

(Page size and settings have been optimized to print the width of a page in landscape mode.)

Direct Save to PDF From Excel

- 1. Choose File... Save As from the top menu tab.
- 2. Select Save as type... and choose PDF.

Printing from Excel to an Adobe PDF

- 1. Choose File...Print.
- 2. Choose "Adobe PDF" from the printer dropdown list.
- 3. Choose your print options from the dropdown list (one sheet, selected sheets, etc.).
- 4. Click the "Print" button at the top.

Additional Support Information

CSRHub Dashboard Version

Created with Version: 2.2
API code base last updated
API version number

4/14/2016 2.2

See samples of the available CSRHub Dashboards at: www.csrhub.com/content/csrhub-dashboard-samples/

See the latest CSRHub Dashboard support information and instructions at: www.csrhub.com/content/csrhub-dashboard-instructions/

CSRHUB® Dashboard Company Diagnostic

Summary of Ratings Data for the Company on "Enter Company Names" Sheet that Is Marked #1 for Focus

Focus Company Google, Inc. Ratings Date 2016/03

1 ocus company	Google, Illei	_	rtatilige Bate	2020,00	
Company Backgro	ound				Average rating for whole database = 54
Description	Provides advertising solutions, globa	internet search solution	ons through its internet site and intranet solutions		
Ticker	GOOGL	Primary Industry	Software & Internet	Telephone	1-650-2530000
ISIN	US38259P5089	Secondary	Advertising, Public Relations, & Related Services	Alternate Names	Alphabet; Alphabet Inc.; Google; Google Brasil; Google, Inc.; Google Inc (Google);
Web site	www.google.com	Tertiary Industry	Electronic Shopping and Mail-Order Houses		GOOGLE INC CL A; GOOGLE INC CLASS A; GoogleInc.
CSR Web site	http://www.google.com/green/	Address	1600 Amphitheatre Parkway		
# of Sources	58	City & State	Mountain View, CA		
# of Special Issues	1	Country & Zip	USA 94043		

Ratings (Ratings run 0-100 with 100 being best)				Subcategory Ratings													
			Category F	Ratings			Community			Employees			Environment		Governance		
Company vs Averages	Overall Rating	Community	Employees	Environment	Governance	Human Rights & Supply Chain	Product	Community Dev & Philanthropy		Compensation & Benefits	Training, Health & Safetv	Environment Policy & Reporting	Resource Management	Energy & Climate Change	Board	Transparency & Reporting	Leadership Ethics
Google, Inc.	58	57	62	62	51	44	64	63	58	70	57	63	59	65	45	57	52
Software & Internet	54	60	57	55	47	57	63	60	57	58	57	56	54	52	47	45	50
Advertising, Public Relations, & Related Services		59	62	59	53	57	58	60	61	61	58	61	55	53	52	49	55
Electronic Shopping and Mail- Order Houses	53	58	58	53	47	56	60	57	58	59	56	56	53	51	47	45	49
USA	52	58	57	52	46	55	62	55	56	57	58	52	52	51	46	44	47
North America	52	57	56	52	47	54	60	55	55	57	58	52	52	51	47	44	48
Overall Average	54	57	58	56	51	55	57	57	58	56	58	58	55	52	47	48	54

Percentile Rank Comparisons					Subcategory Percentile Ranks												
			Category Perce	ntile Ranks			Community			Employees		Environment			Governance		
Vs All Companies & Various Sub-Groups	Overall Percentile	Community	Employees	Environment	Governance	Human Rights & Supply Chain	Product	Community Dev & Philanthropy		Compensation & Benefits	Training, Health & Safetv	Environment Policy & Reportina	Resource Management	Energy & Climate Change	Board	Transparency & Reporting	Leadership Ethics
Google, Inc. vs all CSRHub companies	72%	49%	63%	70%	50%	16%	65%	71%	49%	87%	42%	62%	62%	88%	40%	72%	44%
Software & Internet	75%	33%	66%	75%	60%	8%	49%	65%	50%	86%	47%	73%	62%	92%	40%	77%	61%
Advertising, Public Relations, & Related Services	74%	40%	56%	59%	41%	5%	71%	62%	31%	81%	50%	47%	57%	92%	36%	64%	42%
Electronic Shopping and Mail- Order Houses	71%	46%	61%	81%	65%	12%	63%	74%	36%	83%	55%	70%	66%	93%	41%	77%	61%
USA	84%	44%	73%	85%	69%	11%	50%	81%	57%	89%	44%	84%	73%	93%	44%	84%	74%

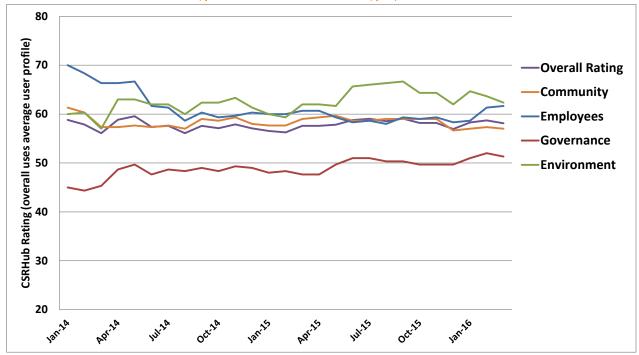
Data Elements That Contribute To Each Subcategory Rating

Each cell contains information on one subcategory's sources in his format: data source; data element; original data value; date last updated. ("F or data value indicates that this source does not allow its original data value indicates that this source does not allow its original data value indicates that this source does not allow its original data value; date last updated. ("F or data value indicates that this source does not allow its original data value; date last updated. ("F or data value indicates that this source does not allow its original data value; does not allow its original data value; date last updated. ("F or data value indicates that this source does not allow its original data value; does not allow its original data value; does not allow its original data value; does not allow its original data value indicates that this source does not allow its original data value; does not allow its original d	Health & Safety nt ents;**;15 Dec 2015
on one subcategory's sources in this format: data source; data element; original data value; date last updated. (** for data value indicates that this source does not allow its original data value; "15 Dec 2015] Asset4; Health & Safety/HIV-AIDS Asset4, Community/Monitoring: "1.5 Dec 2015] Asset4, Community/Monitoring: "1.	
seed4,Health & Safety,HIV-AIDS Program,**15 be 2015 Asset4,Compensation Policy/Remuneration Asset4,Feath & Safety/HIV-AIDS Program,**15 be 2015 Asset4,Gomenstain Policy/Remuneration Asset4,Gomenstain Policy/Remuneration Asset4,Gomenstain Policy/Remuneration Asset4,Gomenstain Policy/Remuneration Asset4,Community/Implementation,**15 be 2015 Asset4,Community/Implementation,**15 be 2015	ents;**;15 Dec 2015
this format: data source; data element, original data value; date last updated. (** for data value indicates that this source does not allow its original data source of the protection of the p	
element; original data value; date last updated. ("* for data value indicates that this source does not allow its original data to be reported.) (For some companies and some subcategories, there may be too many data items to view them	
date last updated. (** for data value indicates that this source does not allow its original date of the properties; **:15 Dec 2015 Asset4/community/mprovements; **:15 Dec 2015 Asset4/community/floin; **:15 Dec 2015 Asset4/community/floin; **:15 Dec 2015 Asset4/community/floin Donations; **:15 Dec 2015 Asset4/communi	nts;**;15 Dec 2015
Asset4, Human Rights/Freedom of Association controversies;**:15 Dec 2015 Asset4, Diversity and Opportunity/Family provements;**:15 Dec 2015 Asset4, Diversity and Opportunity/Monitoring;**:15 Dec 2015 Asset4, Diversity and	afety/Monitoring;**;15
Controversies;**:15 be 2015 2015	
does not allow its original data to be reported.) (For some companies and some subcategories, there may be to many data items to view them	afety/Policy;**;15 Dec
to be reported.) (For some Companies and some subcategories, there may be too many data items to view them	
companies and some subcategories, there may be to many data items to view them Asset4/Human Rights/Improvements;**;15 Dec 2015 Asset4/Employment Quality/Employment Quality/Employmen	ce/Employee Satisfaction
subcategories, there may be to many data items to view them and stems to view them and stem	
Asset4;Employment Quality/Announced Lay- lay- lay- lay- lay- lay- lay- lay- l	ıd
many data items to view them many data items to view them and the state of the stat	lementation;**;15 Dec
impact, ",15 bec 2015] Production, ",15 bec 2015] Partnerships, ",15 bec 2015] Asset4, Employment Quality/Announced Lay- Benefits," ,15 bec 2015] Asset4, Iranining a	
all.) Asset 4-Performance / Monitoring: **:15 Dec 2015	ıd
Joseph Control of the	rovements;**;15 Dec
Asset4;Product Responsibility/Clinical Trials and Dec 2015 Restoration Initiatives;**;15 Dec 2015 Asset4;Employment Quality/Implementation,***;15 Dec 2015 2015	
Research Guidelines;**:15 Dec 2015 Asset4;Product Innovation/Eco-Design Asset4;Product Responsibility/Social Exclusion Quality/Implementation;**:15 Dec 2015 Asset4;Employment Asset4;Training a	d Development/Internal
Asset4;Product Responsibility/Technology Know- Products;**;15 Dec 2015 Controversies;**;15 Dec 2015 Asset4;Employment Quality/Strikes;**;15 Quality/Monitoring;**;15 Dec 2015 Promotion;**;15 Dec 2015 Pro	Dec 2015
How Sharing;**;15 Dec 2015 Asset4;Product Innovation/Energy Footprint Asset4;Resource Reduction/Environmental Dec 2015 Asset4;Employment Quality/Policy,***;15 Dec Asset4;Training a	
	nagement Training;**;15
Engagement;**;15 Dec 2015 Asset4;Product Innovation/Environmental 2015 Representation;**;15 Dec 2015 Asset4;Employment Quality/Salary Dec 2015	
	d Development/Supplier
improving its sustainability performance may join Asset4;Product Innovation/Implementation;**;15 Engagement;**;15 Dec 2015 Working Condition Controversies;**;15 Dec Asset4;Employment Quality/Wages or ESG Training;**;1	
BSR;Yes;15 Mar 2015 Better World Companies,Better World product 2015 Working Condition Controversies;**:15 Dec Corporate Equality	Index 2014;Firm-wide
Better World Companies;Better World product Asset4;Product Innovation/Improvements;**;15 arating;8+;15 Aug 2015 Asset4;Health & Safety/HIV-AIDS 2015 Organizational Cr	
rating;8+;15 Aug 2015 Carbon Disclosure Project 2014 Full Data;2014 Program;**;15 Dec 2015 Asset4;Performance/Employee Satisfaction points);Yes;15 Aug	mpetency Programs (10
EIRIS;CSRHub_Human Rights & Supply Chain;**:15 Asset4;Product Innovation/Policy;**:15 Dec 2015 Performance Band;A;15 Aug 2014 Asset4;Health & Safety/HIV-AIDS Improvements;**:15 Dec 2015 Corporate Equality	mpetency Programs (10 ; 2014
Feb 2016 Asset4;Product Innovation/Product Impact Carbon Disclosure Project 2015 Full Data;2015 Programme,***;15 Mar 2014 Asset4;Shareholder Loyalty/Pension Across Other *So	mpetency Programs (10

Subcategory	Board	Transparency & Reporting	Leadership Ethics	Environment Policy & Reporting	Resource Management	Energy & Climate Change
Each cell contains information	Asset4; Board Functions/Audit Committee	Asset4;Board Functions/Audit Committee	Asset4;Board Functions/Audit Committee	Asset4; Emission Reduction/Biodiversity	Asset4;Emission Reduction/Biodiversity	Asset4;Emission Reduction/CO2
on one subcategory's sources in	Expertise;**;15 Dec 2015	Independence;**;15 Dec 2015	Independence;**;15 Dec 2015	Impact;**;15 Dec 2015	Controversies;**;15 Dec 2015	Reduction;**;15 Dec 2015
	Asset4; Board Functions/Audit Committee	Asset4;Board Functions/Monitoring;**;15 Dec	Asset4;Community/Bribery, Corruption and	Asset4; Emission Reduction/Environmental		Asset4;Emission
this format: data source; data	Management Independence;**;15 Dec 2015	2015	Fraud Controversies;**;15 Dec 2015	Expenditures;**;15 Dec 2015	Reduction/Implementation;**;15 Dec 2015	Reduction/Improvements;**;15 Dec 2015
element; original data value;		Asset4;Board Functions/Nomination Committee	Asset4;Community/Public Health	Asset4;Emission Reduction/F-Gases		Asset4;Emission Reduction/NOx and SOx
date last updated. (** for data	Dec 2015	Involvement;**;15 Dec 2015	Controversies;**;15 Dec 2015	Emissions;**;15 Dec 2015		Emissions Reduction;**;15 Dec 2015
value indicates that this source	Asset4;Board Functions/Compensation Committee	Asset4;Community/Bribery, Corruption and Fraud	Asset4;Compensation Policy/Compensation	Asset4;Emission Reduction/Monitoring;**;15	Asset4;Emission Reduction/Waste	Asset4;Emission Reduction/Ozone-
loes not allow its original data	Independence;**;15 Dec 2015	Controversies;**;15 Dec 2015		Dec 2015		Depleting Substances Reduction;**;15 Dec
		Asset4;Community/Monitoring;**;15 Dec 2015	Asset4;Compensation Policy/Individual	Asset4;Emission Reduction/NOx and SOx		2015
o be reported.) (For some	Management Independence;**;15 Dec 2015	Asset4;Compensation Policy/Monitoring;**;15 Dec		Emissions Reduction;**;15 Dec 2015		Asset4; Emission Reduction/Transportation
companies and some		2015	Asset4;Compensation Policy/Long Term		Asset4;Product Innovation/Environmental	Impact Reduction;**;15 Dec 2015
ubcategories, there may be too	Dec 2015	Asset4;Diversity and	Objectives;**;15 Dec 2015	Substances Reduction;**;15 Dec 2015		Asset4;Emission Reduction/VOC or
nany data items to view them		Opportunity/Monitoring;**;15 Dec 2015	Asset4;Compensation Policy/Stock			Particulate Matter Emissions
•	2015	Asset4;Employment Quality/Announced Lay-		2015		Reduction;**;15 Mar 2014
III.)		offs;**;15 Dec 2015	Asset4; Diversity and Opportunity/Diversity	Asset4;Emission Reduction/Spill Impact		Asset4;Product Innovation/Eco-Design
	2015	Asset4;Employment Quality/Monitoring;**;15 Dec	Controversies;**;15 Dec 2015			Products;**;15 Dec 2015
		2015	Asset4; Emission Reduction/Spills and Pollution	Asset4;Emission Reduction/Transportation		Asset4;Product Innovation/Hybrid
	Involvement;**;15 Dec 2015	Asset4;Health & Safety/Monitoring;**;15 Dec	Controversies;**;15 Dec 2015	Impact Reduction;**;15 Dec 2015	Technologies;**;15 Dec 2015	Vehicles;**;15 Dec 2015
		2015	Asset4;Human Rights/Improvements;**;15	Asset4;Emission Reduction/VOC or		Asset4;Resource Reduction/Energy
	Management Independence;**;15 Dec 2015	Asset4;Performance/Monitoring;**;15 Dec 2015		Particulate Matter Emissions Reduction;**;15		Efficiency Initiatives;**;15 Dec 2015
	Asset4;Board Functions/Nomination Committee	Asset4;Performance/Policy;**;15 Dec 2015	Asset4;Performance/Employee Satisfaction	Mar 2014		Asset4;Resource Reduction/Green
	Processes;**;15 Dec 2015	Asset4;Product Innovation/Monitoring;**;15 Dec	Improvements;**;15 Dec 2015	Asset4; Emission Reduction/Waste		Buildings;**;15 Dec 2015
		2015	Asset4;Product	Reduction;**;15 Dec 2015		Best Workplace for Commuters
		Asset4;Product Responsibility/Social Labels;**;15	Innovation/Implementation;**;15 Dec 2015			2014;Number of awards;Yes;15 Nov 2014
	2015	Dec 2015	Asset4;Product Innovation/Product Impact	Labels and Awards;**;15 Dec 2015		Better World Companies;Better World
	Asset4;Board Structure/CEO-Chairman	Asset4;Shareholder Loyalty/Accounting	Controversies;**;15 Dec 2015	Asset4; Product Innovation/Environmental		product rating;B+;15 Aug 2015
		Controversies;**;15 Dec 2015	Asset4;Product Responsibility/Customer			Brand Finance 2014-15;Brand Rating
	Asset4;Board Structure/Implementation;**;15 Dec		Controversies;**;15 Dec 2015			2015;AAA;15 Mar 2015
	2015	2015	Asset4;Product Responsibility/Product	Products;**;15 Dec 2015		Carbon Disclosure Project 2014 Full
	Asset4;Board Structure/Improvements;**;15 Dec	Asset4;Snarenoider Loyaity/Non-audit to Audit	Recalls/Withdrawals;**;15 Dec 2015	Asset4;Resource Reduction/Environmental	to improving its sustainability performance	Data;1.1. Where is the highest level of dire

For a single company rating chart, mark a company on the Enter Company Name Sheet with the number "1"

CSRHub Ratings Over Time for Google, Inc.



Total Sources 451

Google, Inc.

Data Source Present? Active Rating?	Total Sources	451	
Data Source No No No Accord on Price and Safety in Bangladesh No No Accord on Fire and Safety in Bangladesh No No Accord on Fire and Safety in Bangladesh No No Accord on Fire and Safety in Bangladesh No No Accord on Fire and Safety in Bangladesh No No No Accord on Fire and Safety in Bangladesh No No No Accord on Fire and Safety in Bangladesh No No No Accord on Fire and Safety in Bangladesh No No No Accord on Fire and Safety in Bangladesh No No No Alti IranTracker No No No No American Anti-Vivisection Society No No No American Anti-Vivisection Society No No No Aquacutiver Stewardship Council (ASC) Suppliers No No No Asy you sow 2012 No No No No Asy you sow 2013 No	# for this Co.	126	59
No No No AA1000 Assurance Standard 2008 No No No AA1000 Assurance Standard 2008 No No ACCOUNTABILITY NO NO NO AGIT IT MATTACKER NO NO NO ALEX'S GUIDE TO COMPANY NO NO NO ALIII ANCE OF BOARD DIVERSITY 2011 NO NO NO ALIII ANCE OF BOARD DIVERSITY 2012 YES NO AMALEE NO NO NO AMERICAN COUNTABLE TO COMPANY NO NO NO AMERICAN COUNTABLE TO COUNTABLE TO COUNTABLE TO COUNTABLE TO COUNTABLE TO NO NO NO AS YOU SOW 2012 NO NO NO NO AS YOU SOW 2014 NO NO NO NO AS YOU SOW 2014 NO NO NO AS YOU SOW 2015 NO NO NO AS YOU SOW 2015 NO NO NO AS YOU SOW 2015 NO NO NO NO AS YOU SOW 2015 NO	Data Source	Drocont2	Active
2020 Women on Boards AA1000 Assurance Standard 2008 AA1000 Assurance Standard 2008 AA1000 Assurance Standard 2008 AA1000 Assurance Standard 2008 ACCOO'D AFTE and Safety in Bangladesh No No ACCOO'D AFTE and Safety in Bangladesh No No ACCOO'D AFTE and Safety in Bangladesh No No ACCOO'D AFTE AND NO ACCOO'D AFTE AND NO ACTION NO	Data Source	Present?	Rating?
AA1000 Assurance Standard 2008 ACCORD On Fire and Safety in Bangladesh ACCORD AFIER ACCOUNTABILITY NO NO ACCOUNTABILITY NO NO AEI IranTracker NO NO AEI IranTracker NO NO AEI IranTracker NO NO AEI IranTracker NO NO AIffirm NO NO AIliance for Bangladesh Worker Safety NO NO Alliance for Bangladesh Worker Safety NO NO Alliance for Board Diversity 2011 NO NO AMEE NO AMEE NO NO AMEE NO NO AMERI NO NO American Coal Council Member Companies NO NO Aguaculture Stewardship Council (ASC) Suppliers NO NO As you sow 2012 NO NO As you sow 2013 NO NO NO As you sow 2013 NO NO NO As you sow 2014 NO NO NO As you sow 2015 NO NO NO Asset4 Yes Yes Be Corporation GIIRS Ratings NO NO Best Workplace for Commuters 2010 NO NO Best Workplace for Commuters 2011 Yes NO Best Workplace for Commuters 2011 NO NO Best Workplace for Commuters 2011 Yes NO Best Workplace for Commuters 2013 NO NO Best Workplace for Commuters 2013 NO NO Best Workplace for Commuters 2014 Yes Pes Best Workplace for Commuters 2015 NO NO Ro Best Workplace for Commuters 2016 NO NO Ro Best Workplace for Commuters 2017 NO NO Ro Best Workplace for Commuters 2017 NO NO NO Ro Best Workplace for Commuters 2017 NO NO N	100 Low Carbon Pioneers	No	No
Account on Fire and Safety in Bangladesh Account Ability Account Ability Account Ability No No Account Ability No No Affirm No No Alfirm No No Alex's Guide to Compassionate Shopping No No No Allainace for Bangladesh Worker Safety No No Alliance for Bangladesh Worker Safety No No Alliance for Board Diversity 2011 No Anerican Canl Council Werser Safety No American Canl Council Member Companies No No American Anti-Vivisection Society American Cal Council Member Companies No No Asyou sow 2012 As you sow 2013 No No As you sow 2013 No No As you sow 2014 No No No As you sow 2014 No No No As you sow 2015 No No No As you sow 2015 No No No Baltic Institute of Corporate Governance Best Workplace for Commuters 2010 Rest Workplace for Commuters 2011 Rest Workplace for Commuters 2013 Rest Workplace for Commuters 2014 Rest Workplace for Commuters 2014 Rest Workplace for Commuters 2013 Rest Workplace for Commuters 2014 No No Rest Workplace for Commuters 2014 No No Rest Workplace for Commuters 2015 No No Rest Workplace for Commuters 2011 No No Rest Workplace for Commuters 2013 Rest Workplace for Commuters 2014 Yes No Best Workplace for Commuters 2013 Rest Workplace for Commuters 2014 Yes No Best Workplace for Commuters 2014 Yes No Best Workplace for Commuters 2015 No No Ro Best Workplace for Commuters 2014 Yes No Ro Best Workplace for Commuters 2014 Yes No Ro Best Workplace for Commuters 2014 Yes No No No Ro Best Workplace for Commuters 2014 Yes No No No Ro Best Workplace for Commuters 2014 Yes No No No Ro Best Workplace for Commuters 2014 Yes No No Ro Best Workplace for Commuters 2014 Yes No No No Ro Ro Ro Ro Ro Ro Ro	2020 Women on Boards	Yes	Yes
AccountAbility AEI IranTracker No No AEI IranTracker No No No AIEI IranTracker No No No Alex's Guide to Compassionate Shopping No Alliance for Bangladesh Worker Safety No No Alliance for Bangladesh Worker Safety No No Alliance for Board Diversity 2011 No No Alliance for Board Diversity 2012 Yes No AMKEE No No No American Anti-Vivisection Society No American Coal Council Member Companies No No Aquaculture Stewardship Council (ASC) Suppliers No No As you sow 2012 As you sow 2013 No No No As you sow 2013 No No No As you sow 2014 No No No As you sow 2015 No No No Asset4 Pes B Corporation GIIRS Ratings Baltic Institute of Corporate Governance No No Best Workplace for Commuters 2009 Pes Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2011 No No Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2013 Pes Best Workplace for Commuters 2014 Pes Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2014 Pes Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2013 Pes Best Workplace for Commuters 2011 Pes Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2015 Pes Best Workplace for Commuters 2015 No No BlackEngineer Most Admired Companies 2009 No No BlackEngineer Most Admired Companies 2009 No No BlackEngineer Most Admired Companies 2009 No No Bes Brand Finance 2009-10 Pes Brand Finance 2010-11 Pes No No Ro Brand Finance 2011-12 Pes No No Ro Brand Finance 2011-12 Pes No No Ro Brand Finance 2011-12 Pes No No No No Carbon Disclosure Project 2015 Full Data Ves No Carbon Disclosure Project 2016 Full Data Ves No Carbon Disclosure Project 2017 Full Data Ves No Carbon Disclosure Project 2017 Full Data Ves Carbon Disclosure Project 2017 Full Data Ves Carbon Disclosure Project 2017 Fu	AA1000 Assurance Standard 2008	No	No
AEI IranTracker AEI IranTracker AEI IranTracker AII No AIII NO	Accord on Fire and Safety in Bangladesh	No	No
Affirm Alex's Guide to Compassionate Shopping No No Alla's Guide to Compassionate Shopping No No No Alliance for Bangladesh Worker Safety No No Alliance for Bangladesh Worker Safety No No Alliance for Board Diversity 2011 No No Alliance for Board Diversity 2012 Yes No AMEE No No American Anti-Vivisection Society No American Coal Council Member Companies No Agouaculture Stewardship Council (ASC) Suppliers No No As you sow 2012 No No No As you sow 2013 No No No As you sow 2013 No No No As you sow 2014 No No No As you sow 2015 No No No Best Workplace for Companies No No No Best Corporation Gilrs Ratings No No No Best Workplace for Commuters 2009 Yes No Best Workplace for Commuters 2011 No No Best Workplace for Commuters 2011 Yes No Best Workplace for Commuters 2011 Yes No Best Workplace for Commuters 2013 Yes Best Workplace for Commuters 2014 Yes Best Workplace for Commuters 2015 No No Black Collegian 2009 (Universum) No No BlackEngineer Most Admired Companies 2009 No No Boston College Center for Corporate Citizenship (BCCCC) Yes Brand Finance 2008-10 No No Berand Finance 2011-12 Yes No Boston College Center for Corporate Citizenship (BCCCC) Yes Pres Brand Finance 2011-12 Yes No No No California Iran Contracting Act No No California Iran Contracting Act No No CalPERS Proxy Vot	AccountAbility	No	No
Allexis Guide to Compassionate Shopping No No Alliance for Bangladesh Worker Safety No No No Alliance for Board Diversity 2011 No No Alliance for Board Diversity 2011 No No Alliance for Board Diversity 2012 Yes No AMEE No No American Coal Council Member Companies No No American Coal Council Member Companies No No Aquaculture Stewardship Council (ASC) Suppliers No No As you sow 2012 No No No As you sow 2013 No No No As you sow 2013 No No No As you sow 2014 No No No As you sow 2014 No No No As you sow 2015 No No No As you sow 2015 No No No As you sow 2015 No No No Sested Yes Yes Yes Be Corporation Gilrs Ratings No No No Best Workplace for Commuters 2009 Yes No Best Workplace for Commuters 2009 Yes No Best Workplace for Commuters 2010 No No Sest Workplace for Commuters 2011 Yes No Best Workplace for Commuters 2011 Yes No Best Workplace for Commuters 2013 Yes No Best Workplace for Commuters 2013 Yes No Best Workplace for Commuters 2013 Yes No Best Workplace for Commuters 2014 Yes Yes Best Workplace for Commuters 2015 No No No Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2011 Yes No Best Workplace for Commuters 2015 No No Best Workplace for Companies Yes Yes Black Collegian 2009 (Universum) No No No BlackEngineer Most Admired Companies 2009 No No BlackEngineer Most Admired Companies 2011 Yes No BlackEngineer Most Admired Companies 2011 Yes No Brand Finance 2010-11 Yes No Brand Finance 2010-11 Yes No Brand Finance 2010-11 Yes No Romand Finance 2010-11 Yes No No Romand Finance 2010-11 Yes No Romand Finance 2010-11 Yes No Ro	AEI IranTracker	No	No
Alliance for Bangladesh Worker Safety Alliance for Board Diversity 2011 No No Alliance for Board Diversity 2012 AMREE No AMREE No AMREE No No American Anti-Vivisection Society American Call Council Member Companies No Aquaculture Stewardship Council (ASC) Suppliers No No As you sow 2012 No As you sow 2013 No No No As you sow 2014 No No No As you sow 2015 No No No As you sow 2015 No No No Best Workplace for Commuters 2010 Best Workplace for Commuters 2009 Best Workplace for Commuters 2011 Best Workplace for Commuters 2011 Best Workplace for Commuters 2013 Pest Workplace for Commuters 2014 Best Workplace for Commuters 2014 Pest Best Workplace for Commuters 2015 No No Best Workplace for Commuters 2011 Pes No Best Workplace for Commuters 2011 Pes No Best Workplace for Commuters 2014 Pes Pes Pes No Best Workplace for Commuters 2015 No No Black Collegian 2009 (Universum) Black Collegian 2009 (Universum) Black Collegian 2012 (Universum) Black Collegian 2012 (Universum) Black Collegian 2012 (Universum) Black Engineer Most Admired Companies 2009 No BlackEngineer Most Admired Companies 2011 Pes No BlackEngineer Most Admired Companies 2011 Pes No BlackEngineer Most Admired Companies 2011 Pes No Brand Finance 2010-11 Pes No Brand Finance 2011-12 Pes No Brand Finance 2011-12 Pes No Brand Finance 2011-12 Pes No Brand Finance 2011-13 Pes No Ro CalPERS Proxy Voting 2015 CalPERS Proxy Voting 2015 Carbon Disclosure Project 2006 and 2007 No No Carbon Disclosure Project 2016 and 2007 No No Carbon Disclosure Project 2016 full Data Carbon Disclos	Affirm	No	No
Alliance for Board Diversity 2011	Alex's Guide to Compassionate Shopping	No	No
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	CDP Water Data 2013	No	No

Data Carres	Dungando	Active
Data Source	Present?	Rating?
Glassdoor's Top 25 Companies for Work-Life Balance2011	No	No
Glassdoor's Top 25 Companies for Work-Life Balance2012	No	No
Glassdoor's Top 25 Companies for Work-Life Balance2013	No	No
Glassdoor's Top 25 Companies for Work-Life Balance2014	No	No
Global 100 List 2008	No	No
Global 100 List 2009	No	No
Global 100 List 2010	No	No
Global 100 List 2011	No	No
Global 100 List 2012	No	No
Global 100 List 2013	No	No
Global 100 List 2014	No	No
Global 100 List 2015	No	No
Global 100 List 2016	No	No
Global Business Coalition	No	No
Global G.A.P. Member	No	No
Global Reporting Initiative 2007 and 2008	No	No
Global Reporting Initiative 2009	No	No
Global Reporting Initiative 2010	No	No
Global Reporting Initiative 2011	No	No
Global Reporting Initiative 2012	No	No
Global Reporting Initiative 2013	No	No
Global Reporting Initiative 2014	No	No
Global Reporting Initiative 2015	No	No
Global RepTrak 2012 Reputation Institute	Yes	No
Global RepTrak 2013 Reputation Institute	Yes	Yes
Global RepTrak 2014 Reputation Institute	Yes	Yes
Global RepTrak 2015 Reputation Institute	Yes	Yes
Global Sullivan Principals	No	No
Global Transparency Index (Israel)	No	No
Global Union Burma List	No	No
GoodCorporation	No	No
Goodness 500 2009	Yes	No
Goodness 500 2012	Yes	No
Government of New Brunswick	No	No
Great Place to Work Inst. 100 Best Workplaces in Europe 2010	No	No
Great Place to Work Inst. 100 Best Workplaces in Europe 2014	No	No
Great Place to Work Inst. 100 Best Workplaces in Europe 2014	No	No
Great Place to Work Inst. 25 Best Large Workplaces in Europe 2012	No	No
	No	No
Great Place to Work Inst. 25 Best Large Workplaces in Europe 2013 Great Place to Work Inst. 50 Best Small Workplaces in Europe 2012	No	No
Great Place to Work Inst. 50 Best Small Workplaces in Europe 2013 Great Places to Work Latin America 2010	No Yes	No No
Great Places to Work Latin America 2012	No	No
Great Places to Work Latin America 2013	Yes	No
Great Places to Work Latin America 2014	No	No
Great Places to Work Latin America 2015	No	No
Green Seal	No	No
GreenPages Directory	No	No
Greenpeace Cloud	Yes	No
Greenpeace Seafood Sustainability Scorecard 2010	No	No
Greenpeace Seafood Sustainability Scorecard 2013	No	No
Greenpeace Seafood Sustainability Scorecard 2014	No	No
Hispanic Magazine 100 list	No	No
Hispanic Trends	No	No
Human Rights Campaign 2008 List	Yes	No
Human Rights Campaign 2009 List	Yes	No
Human Rights Campaign 2011 List	Yes	No
Human Rights Campaign 2012 List	Yes	No
Human Rights Campaign 2013 List	Yes	No
Human Rights Campaign 2014 List	Yes	Yes
Human Rights Campaign 2015 List	Yes	Yes
InfluenceMap	Yes	Yes
Interfax ERA 2012	No	No
IIILEITAX ENA 2012	Nia	No
	No	140
Interfax ERA 2013	No	No
Interfax ERA 2013 Interfax ERA 2014		
Interfax ERA 2012 Interfax ERA 2014 Interfax ERA 2014 International Integrated Reporting Council (IIRC) List of Companies International Integrated Reporting Council (IIRC) Pilot Program	No	No

CDP Water Data 2014 NO NO CDP Water Data 2015 NO NO CEMERI (Centro Mexicano para la Filantropia) ITSC Index CEPC (Committee Encouraging Corporate Philanthropy) NO NO CEMERI (Centro Mexicano para la Filantropia) ITSC Index Ceres Climate & Energy Resolutions 2011 NO NO Ceres Climate & Energy Resolutions 2012 NO NO Ceres Climate & Energy Resolutions 2013 NO NO Ceres Climate & Energy Resolutions 2013 NO NO Ceres Climate & Energy Resolutions 2014 NO NO Clean Clothes Accord NO NO Clicang Climate Exchange Members NO NO Clicang Climate Exchange Members NO NO Climate Counts 2010 Ves NO Climate Counts 2011 Ves NO Climate Counts 2011 Ves NO Climate Counts 2012 Ves NO Climate Counts 2012 Climate Counts 2013 NO NO Coal Mining Engineer's List NO NO Coal Mining Engineer's List NO NO Computer World 100 Best Places to Work in IT 2008 NO NO Computer World 100 Best Places to Work in IT 2009 NO Computer World 100 Best Places to Work in IT 2010 NO Computer World 100 Best Places to Work in IT 2011 NO Computer World 100 Best Places to Work in IT 2012 NO Computer World 100 Best Places to Work in IT 2012 NO Computer World 100 Best Places to Work in IT 2013 NO NO Computer World 100 Best Places to Work in IT 2013 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2015 NO NO Computer World 100 Best Places to Work in IT 2015 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best Places to Work in IT 2014 NO NO Computer World 100 Best			
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Diversity, Inc. Top 50 2014 No No Diversity, Inc. Top 50 2015 No No			
Diversity, Inc. Top 50 2015 No No			

iShares MSCI KLD 400 Social Index Fund	No	No
ISOS Group Sustainability Reporting Assessments	No	No
IW Financial	Yes	Yes
Johannesburg Stock Exchange	No	No
Karmayog 2009	No	No
Karmayog 2000 Karmayog 2010	No	No
Know The Chain	No	No
	No	
Latina Style 2008		No
Latina Style 2009	No	No
Latina Style 50 2010	No	No
Latina Style 50 2011	No	No
Latina Style 50 2013	No	No
Latina Style 50 2014	No	No
Marcellus Money	No	No
Marcellus Shale	No	No
Marine Stewardship Council Suppliers	Yes	Yes
Media Tenor	Yes	No
Mike Benard	No	No
MSCI ESG CarbonMetrics	Yes	Yes
MSCI ESG Controversies	Yes	Yes
MSCI ESG GovernanceMetrics	Yes	Yes
MSCI ESG Intangible Value Assessment	Yes	Yes
NAEM Corporate Member	No	No
NAFE Top 50-2010	No	No
NAFE Top 50-2010 NAFE Top 50-2011	No	No
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NAFE Top 50-2012	No	No
NAFE Top 50-2013	No	No
NAFE Top 50-2014	No	No
NAFE Top 50-2015	No	No
NASDAQ OMX CRD Global Sustainability Index	No	No
National Hispanic Corporate Council	No	No
National Rifle Association	No	No
Newsweek Top 100 Global Green Companies 2010	No	No
Newsweek Top 500 Global Green Companies 2011	Yes	No
Newsweek Top 500 Global Green Companies 2012	Yes	No
Newsweek Top 500 Global Green Companies 2013	Yes	Yes
Newsweek Top 500 Global Green Companies 2013	Yes	Yes
Newsweek Top 500 Global Green Companies 2015	Yes	Yes
Newsweek Top 500 Green Companies 2009	Yes	No
Newsweek Top 500 Green Companies 2010	Yes	No
Newsweek Top 500 Green Companies 2011	Yes	No
Newsweek Top 500 Green Companies 2012	Yes	No
Newsweek Top 500 Green Companies 2013	Yes	Yes
Newsweek Top 500 Green Companies 2015	Yes	Yes
Oceana's Red and Green List	No	No
	No	No
Office of Foreign Assets Control (OFAC) On Burma		
Ohio Government Department of Natural Resources (ODNR)	No	No
OMX GES Index	No	No
Pakistan Institute of Corporate Governance	No	No
Pennsylvania DOEP	No	No
PERI	No	No
Power Shares Global Coal ETF	No	No
PRNews CSR Awards 2010	No	No
PRNews CSR Awards 2012	No	No
PRNews CSR Awards 2013	No	No
PRNews CSR Awards 2014	No	No
PRNews CSR Awards 2015	No	No
Protecting Florida's Investments Act (PFIA)	No	No
Raporty Społeczne 2009	No	No
Raporty Społeczne 2010	No	No
Raporty Społeczne 2011	No	No
Raporty Społeczne 2012	No	No
Raporty Społeczne 2013	No	No
Raporty Społeczne 2014	No	No
ReportWatch	Yes	Yes
RepRisk ESG Business Intelligence		
	Yes	Yes
Reputation Quotient	Yes	Yes
SA 8000	No	No
SASB Industry Group Members	Yes	No
SEC Options Backdating list	No	No
SIPRIStockhold International Peace Research Institute	No	No
Source Watch Carbon	No	No
SRI-Connect	Yes	Yes
Sudan Involved - Jewish World Watch	No	No
SustainabilityServices	No	No
SustainabilityServices 2011	No	No
	No	N∪
SustainabilityServices 2012 SustainabilityServices 2013	No No	No No

Total Sources	451	
DOD 2012 List of Top 100 Contractors	No	No
Dow Jones Sustainability Index Asia Dow Jones Sustainability Index Australia	No No	No No
Dow Jones Sustainability Index Australia Dow Jones Sustainability Index Emerging Markets	No	No
Dow Jones Sustainability Index Europe	No	No
Dow Jones Sustainability Index Global	No	No
Dow Jones Sustainability Index Korea	No	No
Dow Jones Sustainability Index North America	No	No
EDF Climate Corps 2011	No	No
EDF Climate Corps 2012 EDF Climate Corps 2013	Yes No	No No
EDF Climate Corps 2014	No	No
EDF Climate Corps 2015	Yes	Yes
EDF Climate Corps Past Participants	No	No
EIA Nuclear List	No	No
EIRIS	Yes	Yes
Ekobai B2B Directory Electronic Industry Citizenship Coalition	Yes No	No No
EMAS	No	No
Environmental Investment Organisation	Yes	Yes
EPA Climate Leaders	No	No
EPA e-GGRT 2010	No	No
EPA e-GGRT 2011	No	No
EPA e-GGRT 2012 EPA e-GGRT 2013	No	No
EPA e-GGRT 2014	No No	No No
EPA Transport Data	No	No
EPEAT	No	No
Equal Opportunity 2009	No	No
Equal Opportunity 2010	Yes	No
Equal Opportunity 2011	No	No
Equal Opportunity 2014 Equal Opportunity 2015	Yes Yes	No Yes
Equator Principles	No	No
ET Global Index	Yes	Yes
Ethical Consumer Boycotts List	No	No
Ethisphere 2011	Yes	No
Ethisphere 2012	No	No
Ethisphere 2013	No	No
Ethisphere 2014 Ethisphere 2015	Yes Yes	Yes Yes
Ethisphere 2016	No	No
EuroNext Vigeo Indices Emerging 70	No	No
Fair Labor Association	No	No
FCPA Corporate Investigations	No	No
Forest Stewardship Council Forestdisclosure	No No	No No
Fortune 100 Best Companies 2009	Yes	No
Fortune 100 Best Companies 2010	Yes	No
Fortune 100 Best Companies 2011	Yes	No
Fortune 100 Best Companies 2012	Yes	No
Fortune 100 Best Companies 2013	Yes	No
Fortune 100 Best Companies 2014 Fortune 100 Best Companies 2015	Yes Yes	Yes
Fortune 1000 list of top companies2008	Yes	Yes No
Fortune 1000 list of top companies2009	No	No
Fortune 1000 list of top companies2010	No	No
Fortune 1000 list of top companies2015	No	No
Fortune 500 list of top companies2011	No	No
Fortune 500 list of top companies2012 Fortune 500 list of top companies2013	No	No
Fortune 500 list of top companies2013	No No	No No
Fortune 500 list of top companies2015	No	No
Fossil Free IndexThe Carbon Underground	No	No
FracFocus	No	No
FracFocus.ca	No	No
FracTracker	No	No
FTSE Environmental Markets Index FTSE list of 250 top UK companies	No No	No No
FTSE4Good	No	No
Glassdoor	Yes	Yes
Glassdoor 50 Highest Rated CEOs 2013	Yes	No
Glassdoor 50 Highest Rated CEOs 2014	Yes	Yes
Glassdoor 50 Highest Rated CEOs 2015	Yes	Yes
Glassdoor.com Top 50 Best Places To Work 2010	Yes	No No
Glassdoor.com Top 50 Best Places To Work 2011 Glassdoor.com Top 50 Best Places To Work 2012	Yes Yes	No No
Glassdoor.com Top 50 Best Places To Work 2012	Yes	No
Glassdoor.com Top 50 Best Places To Work 2014	Yes	No

Sustainable Apparel Coalition	No	No
Sustainable Packaging Coalition	No	No
Swiss PRTR	No	No
Target Rock Advisors	No	No
Fea Party Patriots Boycott List	No	No
The Center for Political Accountability 2011 The CSRI 502008	Yes	Yes No
The CSRI 502009	Yes	No
The CSRI 502010	Yes	No
The CSRI 502011	Yes	No
The Sustainability Consortium member	No	No
Thomson ESG Index Europe (ESGEU)	No	No
Thomson ESG Index International (ESGIN)	No	No
Thomson ESG Index US (ESGUS)	No	No
Top 100 Diversity Supplier Programs for Hispanics	No	No
Top 100 Military Friendly Employers 2010	No	No
Top 100 Military Friendly Employers 2012	No	No
Top 100 Military Friendly Employers 2013	No	No
Top 100 Military Friendly Employers 2014	No	No
Top 100 Military Friendly Employers 2015	No	No
Top 50 Socially Responsible 2010	No	No
Top 50 Socially Responsible 2012	No	No
Top 50 Socially Responsible 2013	No	No
Top 50 Socially Responsible 2014	No	No
Top 50 Socially Responsible 2015	No	No
Top Diversity Employers for Hispanics 2010	No	No
Top Diversity Employers for Hispanics 2013	No	No
Top Diversity Employers for Hispanics 2014	No	No
Training Magazine Top 125 for Employee Development2010	No	No
Training Magazine Top 125 for Employee Development2011	No	No
Training Magazine Top 125 for Employee Development2012	No	No
Training Magazine Top 125 for Employee Development2013 Training Magazine Top 125 for Employee Development2014	No No	No No
Training Magazine Top 125 for Employee Development2014 Training Magazine Top 125 for Employee Development2015	No	No
Transparency International	Yes	No
Trucost	Yes	Yes
U.S. Energy Information Administration Coal Producers	No	No
UN Global Compact 2009	No	No
UN Global Compact 2010	No	No
UN Global Compact 2011	No	No
UN Global Compact 2012	No	No
UN Global Compact 2013	No	No
UN Global Compact 2014	No	No
UN Global Compact 2015	No	No
UN Office on Drugs and Crime Anti-Corruption Measures	No	No
Understanding Animal Research	No	No
United Against Nuclear Iran	No	No
United States Climate Action Partnership	No	No
Universum Nordic Most Attractive Employers 2014	Yes	Yes
Universum Nordic Most Attractive Employers 2015	Yes	Yes
Van Eck Global Coal	No	No
Vigeo	Yes	Yes
WEConnect International	No	No
WeGreen	Yes	No
Western Australia Hydraulic Fracture Stimulation	No	No
WikiPositive.org Companies	Yes	Yes
Women's Business Enterprise National Council (WBENC)	Yes	Yes
Working Mother List 2008	No	No No
Working Mother List 2009	No No	No
Working Mother List 2010 Working Mother List 2011	No	No
Working Mother List 2011 Working Mother List 2012	No	No
Working Mother List 2012 Working Mother List 2013	No	No
Working Mother List 2013 Working Mother List 2014	No	No
Working Mother List 2015	No	No
Working Multicultural Women 2009	No	No
Working Multicultural Women 2010	No	No
Working Multicultural Women 2011	No	No
Working Multicultural Women 2012	No	No
Working Multicultural Women 2013	No	No
Working Multicultural Women 2014	No	No
Working Multicultural Women 2015	No	No
World Business Council for Sustainable Develo	No	No
World Coal Association Members	No	No
World Economic Forum Members	Yes	Yes
Yahoo Coal	No	No

Total Sources	451	
Glassdoor.com Top 50 Best Places To Work 2015	Yes	Yes
Glassdoor.com Top 50 Best Places To Work 2016	Yes	Yes