

Enter The Company Or Companies You Want To Study

1. Enter a company name, part of a company name, a ticker, or a brand in column B. *rated companies.*
2. If the CSRHub name does not appear in column C, use the CSRHub name lookup tool (top menu, CSRHub...Company) to find the right text to put in column B.
3. Some sheets require selecting a single company to focus on. Mark your focus company with an "X" in column A.
4. Go to the Date Setup and Support tab below to adjust the date, if needed.



NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

Top Line Summary	6 Companies	54	Average Overall	More instructions and examples are available online.	Ratings Date	2016/03
------------------	-------------	----	-----------------	--	--------------	---------

[illegible]

CSRHUB[®] Dashboard

Date Setup and Support Information

Use this password to unlock a sheet and change its formulas. Go to Home/Format/Unprotect to enter the password.

Unlock Password: **csrhub** Means you can enter information into this cell

Enter dates in the format "MM/01/YYYY". All data sets are as of the first day of the month.

Your focus date will automatically be set equal to the latest available data date, unless you change it.

Your Focus Date: **2016/03** Latest available data date: **3/1/2016**
Earliest available data date: **12/1/2008**

If you need to set a starting date for a graph or table, put it here.

Start Date for Graph or Table: **2013/12**

Statistics for the Focus Data Set

Average CSRHub overall rating	53.7
Number of rated companies in the set	16,320
Number of data sources available	433
Number of data sources used this month	190

How to Use a CSRHub Dashboard

- Go to File, Options, Formulas and change your calculation options to manual.
This will make it easier for you to get started with the Dashboard. [See Microsoft's instructions.](#)
- Enter your CSRHub username and password in the CSRHub Dashboard authorization dialog box.
- Enter the names or ticker for the company or companies you want to study in the pink cells on the Enter Company Names sheet.
- Put the date you would like to study into cell B11 on the Date Setup and Support sheet.
- Enter the date you would like a chart or table to begin by putting a start date in cell B14.
- Press F9 or "Calculate" in the lower left corner to update the sheet.
- Review the results of your research in the other tabs in the file.

[See answers to Frequently Asked Questions \(FAQ\) here.](#)

If you experience a technical problem using your Dashboard, please [contact CSRHub support](#). There are known problems with some network firewalls, but we may have a workaround to suggest.

How to Turn Your CSRHub Dashboard Into a PDF File

(Page size and settings have been optimized to print the width of a page in landscape mode.)

Direct Save to PDF From Excel

- Choose File... Save As from the top menu tab.
- Select Save as type... and choose PDF.

Printing from Excel to an Adobe PDF

- Choose File...Print.
- Choose "Adobe PDF" from the printer dropdown list.
- Choose your print options from the dropdown list
(one sheet, selected sheets, etc.).
- Click the "Print" button at the top.

Additional Support Information

CSRHub Dashboard Version

Created with Version: 2.2
API code base last updated
API version number

4/14/2016
2.2

See samples of the available CSRHub Dashboards at:
www.csrhub.com/content/csrhub-dashboard-samples/

See the latest CSRHub Dashboard support information and instructions at:
www.csrhub.com/content/csrhub-dashboard-instructions/

Ratings run 0-100 with 100 being best.

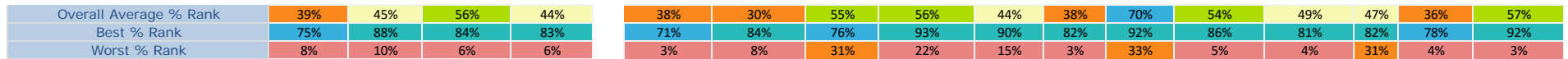
Ratings Date	2016/03
--------------	---------

Percentile ranks are relative to all companies or to those in the named group. Overall Average, Best Score and Worst Score relate to companies on this page only.

Average # of Sources for Overall Average, Best, and Worst Score	46	Overall Average	54	54	53	52%	54%	52%	
	65		Best Score	67	61	54	98%	88%	95%
	13		Worst Score	42	51	52	3%	1%	2%

[illegible]

Subscribe at www.csrhub.com for access to CSRHub Dashboard
CSRHub Dashboard Supply Chain Analysis - Copyright © 2016 CSRHub
Dashboard created 2016-07-11



Subscribe at www.csrhub.com for access to the CSRHub Dashboard
CSRHub Dashboard Supply Chain Analysis - Copyright © 2016 CSRHub
Dashboard created 2016-07-11

List of Reporting Systems These Companies Use

Company Name	Simple Count	B Corp	CDP 2012	CDP 2013	CDP 2014	CDP 2015	CDP Water 2012	CDP Water 2013	CDP Water 2014	CDP Water 2015	EPA GGR2 2011	EPA GGR2 2012	Equator Principles	Global Reporting Initiative 2012	Global Reporting Initiative 2013	Global Reporting Initiative 2014	Global Reporting Initiative 2015	Green Seal	GreenPages	IIRC Pilot	PERI
Apple Inc.	8	No	Yes	No	Yes	Yes	No	No	No	No	No	No	No	Yes	Yes	Yes	Yes	No	Yes	No	No
Google, Inc.	5	No	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Amazon.com, Inc.	1	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Wal-Mart Stores, Inc.	9	No	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	Yes	No	Yes	Yes	No	No	No	No
Alibaba Com Limited	0	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Nokia Corporation	13	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	Yes	Yes	Yes	No	No	No	No

[illegible]

SASB Industry Group	Swiss PTR	UN Global Compact 2012	UN Global Compact 2013	UN Global Compact 2014
No	No	No	No	No
Yes	No	No	No	No
No	No	No	No	No
No	No	No	No	No
No	No	No	No	No
No	No	Yes	No	Yes

[illegible]

	ACCOR D	Alliance for Rannard	Affirm	BCCBC	BICG	BSR	CBSR	CCA	CECP	CEMEFI	Ceres	Climate Registry	EICC	EPEAT	Equator Principles	FLA	Forest Disclosure	FSC	Gobal Business Coalition	SAC	SIPRI	SPC	USCAP	WBCSD	WBENC	WeConnect	WEF
% In This Organization	0%	17%	0%	17%	0%	50%	0%	0%	33%	0%	17%	17%	33%	17%	0%	17%	0%	0%	0%	17%	0%	0%	0%	50%	50%	33%	67%
# In This Organization	0	1	0	1	0	3	0	0	2	0	1	1	2	1	0	1	0	0	0	1	0	0	0	3	3	2	4

Company Name	Simple Count	ACCOR D	Alliance for Bangladesh	Affirm	BCCCC	BICG	BSR	CBSR	CCA	CECP	CEMEFI	Ceres	Climate Registry	EICC	EPEAT	Equator Principles	FLA	Forest Disclosure	FSC	Gobal Business Coalition	SAC	SIPRI	SPC	USCAP	WBCSD	WBENC	WeConnect	WEF
Apple Inc.	8	No	No	No	No	No	Yes	No	No	No	No	Yes	No	Yes	Yes	No	Yes	No	No	No	No	No	No	Yes	Yes	Yes	No	
Google, Inc.	4	No	No	No	Yes	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	Yes	
Amazon.com, Inc.	1	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	
Wal-Mart Stores, Inc.	9	No	Yes	No	No	No	Yes	No	No	Yes	No	No	Yes	No	No	No	No	No	No	No	Yes	No	No	Yes	Yes	Yes	Yes	
Alibaba Com Limited	1	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	
Nokia Corporation	3	No	No	No	No	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	Yes	

CSRHUB® Dashboard Supply Chain Analysis

Environment, Social, Governance (ESG) Sources Who Collect Information On These Companies

Additional Reports Are Available Via CSRHub From Dark Blue Highlighted ESG Sources

[illegible]

Subscribe at www.csrhub.com for access to the CSRHub Dashboard
CSRHub Dashboard Supply Chain Analysis - Copyright © 2016 CSRHub
Dashboard created 2016-07-11

CSRHUB[®] Dashboard Charts

For a single company rating chart, mark a company on the Enter Company Name Sheet with the number "1"

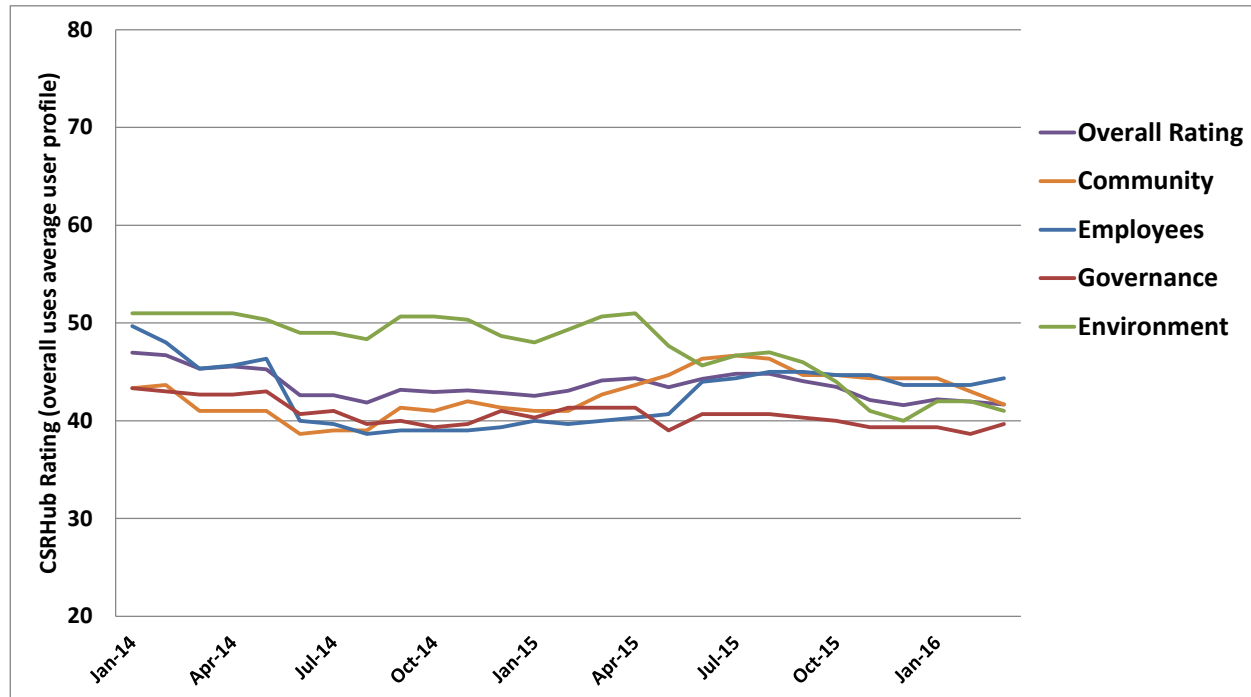
For a five company overall comparison rating chart, mark the five companies to focus on with 1 to 5

For a five company category comparison rating chart, enter the category you want to compare in cell L5

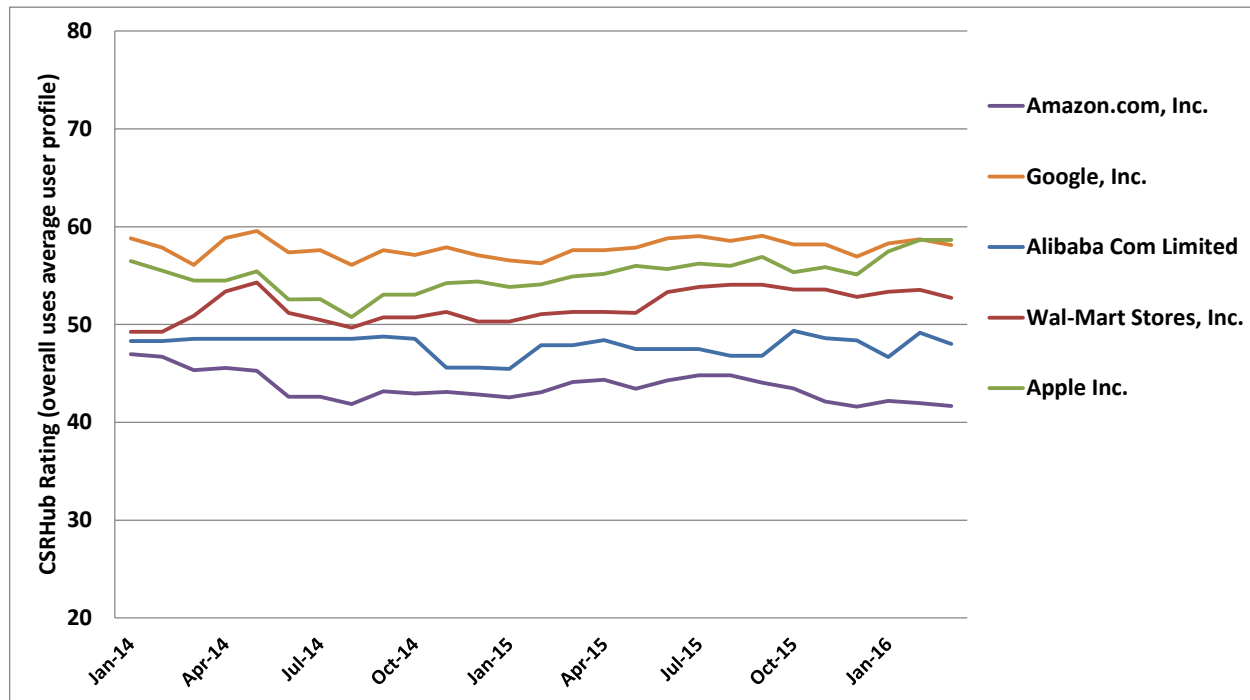
Category:

Community

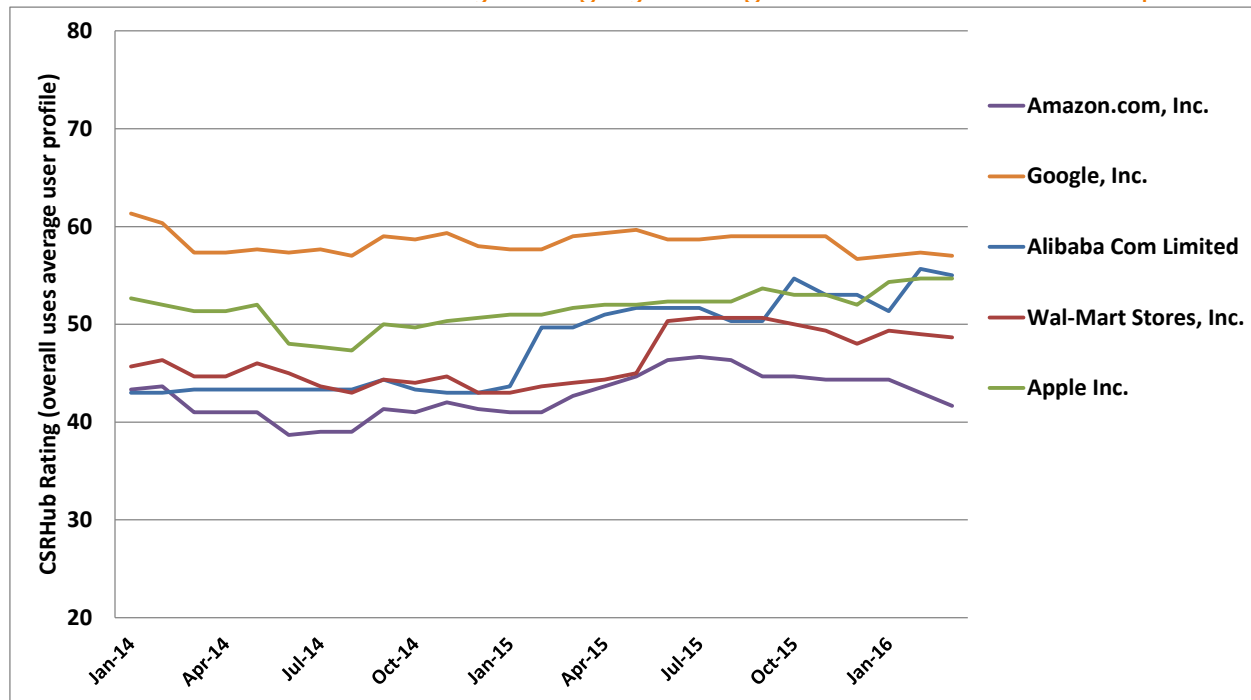
CSRHub Ratings Over Time for Amazon.com, Inc.



CSRHub Ratings Over Time for Five Selected Companies



CSRHub Community Category Ratings for Five Selected Companies



How to Make a List of Companies

You can generate lists for industry groups, industries, regions, countries, states, cities, specific data sources, or for certain ratings levels. You can also use advanced search on the site to create custom lists.

1. Decide which type of list you want to generate from the set to the right.
2. Put the parameter you want into the middle column. There is a tool on the CSRHub menu (next to View at the top of the Excel screen) that makes it easy to find the available values.
3. Copy the result from the right column and paste it below.
4. Use the Data/Convert text to columns tool to convert the list of company names into a row of company names.
5. Copy the row of company

Type of List	Example/Replace with your choice	Value	Add'l Parm	Results (these are samples and this is the column you copy from)
Industry Group	Media			United Business Media, Inc.;Discovery Communications, Inc.;Astral Media;CBS Corporation;If
Industry	Telecommunications			Premiere Global Services, Inc.;Level 3 Communications, Inc.;Sky Network Television Limited;E
Region	Pacific			Contact Energy Ltd;Leighton Holdings Limited;Sky Network Television Limited;SMS Managen
Country	Belgium			KBC Bank;UCB SA;Ageas SA/NV;Agfa-Gevaert;Ackermans;Cofinimmo SA;COLRUYT;D'ETEREN
State	UT	USA		Franklin Covey Co.;Boart Longyear Company;Nu Skin Enterprises, Inc.;Questar Corporation;H
City	NY	USA	New York	NA
Data Source	Global Reporting Initiative 2013			NA
Overall Rating		70	>	MULTIPLEX GROUP;Arbitron Inc.;Charter PLC;EDF Energies Nouvelles;Gecina;M-real Oyj;PAK
Category	Employees	72	>=	Skilled Healthcare, LLC;Procter & Gamble Company;BNP Paribas;Danske Bank A/S;Enel S.p.A.
Subcategory	Product	40	<	Hudbay Minerals;Whiting Petroleum Corporation;Arch Capital Services;Astral Media;Mindra

Put in >,<,>,<=> Put in >,<,>,<=>

Copy your result cell and paste your text below (paste special, values only) (don't worry if it doesn't all fit. Next step will fix this.

United Business Media, Inc.;Discovery Communications, Inc.;Astral Media;CBS Corporation;AUSTAR UNITED COMMUNICATIONS LIMITED;IPG Photonics;FAIRFAX MEDIA LIMITED;PMP LIMITED;SEVEN NETWORK LIMITED;TEN NETWORK HOLDINGS

Copy the text above and paste it into the yellow cell below. Then, do Data/Convert text to columns with a delimiter. Use a semicolon as the delimiter.

Data to Paste Into Start:	United B	Discovery Astral Me CB AUSTAR UNITED (IPG Photonics	FAIRFAX	PMP LIMITED	SEVEN NETWORK LIMITED	TEN NETW
			MEDIA LIMITED			

Highlight the columns from cell B32 to the last complete cell, copy and paste into the orange box in Start Here, using paste special, transpose.