

0 - 29 30-39 40-49 50-59 60-79 80-100 Low High

More instructions and

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

Ratings Date 2016/03

Enter The Company Or Companies You Want To Study

- 1. Enter a company name, part of a company name, a ticker, or a brand in column B.
- 2. If the CSRHub name does not appear in column C, use the CSRHub name lookup tool (top menu, CSRHub...Company) to find the right text to put in column B.
- 3. Some sheets require selecting a single company to focus on. Mark your focus company with an "X" in column A.
- 4. Go to the Date Setup and Support tab below to adjust the date, if needed.

Top Line Sum	mary	6 Companies	54	Average Overall	examples are available online.
To Select for Focus Enter 1-5 (if applicable)	Enter Name, Ticker, or Brand	CSRHub Official Name		Industry	Country
5	Apple Inc.	Apple Inc.	59	Computers & Peripherals	USA
2	Google	Google, Inc.	58	Software & Internet	USA
1	Amazon	Amazon.com, Inc.	42	Electronic Shopping and Mail-Order Houses	USA
4	WMT	Wal-Mart Stores, Inc.	53	Retail	USA
3	Alibaba	Alibaba Com Limited	48	Trading Companies	China
	Nokia	Nokia Corporation	67	Communications Equipment Manufacturing	Finland

Subscribe at www.csrhub.com for access to the CSRHub Dashboard
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Dashboard created 2016-07-11



Date Setup and Support Information

Use this password to unlock a sheet and change its formulas. Go to Home/Format/Unprotect to enter the password.

Unlock Password

csrhub

Means you can enter information into this cell

Enter dates in the format "MM/01/YYYY". All data sets are as of the first day of the month.

Your focus date will automatically be set equal to the latest available data date, unless you change it.

Your Focus Date

2016/03

Latest available data date: 3/1/2016 Earliest available data date: 12/1/2008

If you need to set a starting date for a graph or table, put it here.

Start Date for Graph or Table 2013/12

Statistics	for t	he Fi	ncus	Data	Set	

Average CSRHub overall rating	53.7
Number of rated companies in the set	16,320
Number of data sources available	433
Number of data sources used this month	190

How to Use a CSRHub Dashboard

More instructions & examples are available online.

1. Go to File, Options, Formulas and change your calculation options to manual. This will make it easier for you to get started with the Dashboard.

See Microsoft's instructions.

- 2. Enter your CSRHub username and password in the CSRHub Dashboard authorization dialog box.
- 3. Enter the names or ticker for the company or companies you want to study in the pink cells on the Enter Company Names sheet.
- 4. Put the date you would like to study into cell B11 on the Date Setup and Support sheet.
- 5. Enter the date you would like a chart or table to begin by putting a start date in cell B14.
- 6. Press F9 or "Calculate" in the lower left corner to update the sheet.
- 7. Review the results of your research in the other tabs in the file.

See answers to Frequently Asked Questions (FAQ) here.

If you experience a technical problem using your Dashboard, please contact CSRHub support. There are known problems with some network

firewalls, but we may have a workaround to suggest.

How to Turn Your CSRHub Dashboard Into a PDF File

(Page size and settings have been optimized to print the width of a page in landscape mode.)

Direct Save to PDF From Excel

- 1. Choose File... Save As from the top menu tab.
- 2. Select Save as type... and choose PDF.

Printing from Excel to an Adobe PDF

- 1 Choose File Print
- 2. Choose "Adobe PDF" from the printer dropdown list.
- 3. Choose your print options from the dropdown list (one sheet, selected sheets, etc.).
- 4. Click the "Print" button at the top.

Additional Support Information

CSRHub Dashboard Version

Created with Version: 2.2 API code base last updated API version number

4/14/2016 2.2

See samples of the available CSRHub Dashboards at: www.csrhub.com/content/csrhub-dashboard-samples/

See the latest CSRHub Dashboard support information and instructions at: www.csrhub.com/content/csrhub-dashboard-instructions/



2016/03

Overall Information, Including Overall Ratings and Percentile Ranks

Ratings run 0-100 with 100 being best.

Ratings Date

Percentile ranks are relative to all companies or to those in the named group. Overall Average. Best Score and Worst Score relate to companies on this page only.

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	46	Overall Average	54	54	53	52%	54%	52%
Average # of Sources for Overall Average, Best,	65	Best Score	67	61	54	98%	88%	95%
and Worst Score	12	Worst Score	42	E1	E2	2%	10/	2%

В		Ratings		Percentile Ranks					
Company Name (From Enter Company Names Sheet)	# of Sources	Country	Primary Industry	Overall	Country Average	Industry Average	Overall	Vs Country	Vs Industry
Apple Inc.	65	USA	Computers & Peripherals	59	52	54	77%	88%	72%
Google, Inc.	58	USA	Software & Internet	58	52	54	72%	84%	75%
Amazon.com, Inc.	38	USA	Electronic Shopping and Mail-Order Houses	42	52	53	3%	1%	2%
Wal-Mart Stores, Inc.	61	USA	Retail	53	52	53	44%	54%	48%
Alibaba Com Limited	13	China	Trading Companies	48	51	52	16%	16%	18%
Nokia Corporation	40	Finland	Communications Equipment Manufacturing	67	61	54	98%	80%	95%

CSRHUB® Dashboard Supply Chain Analysis

Overall Average % Rank 39% 45% 56% 44%

Category and Subcategory Percentile Ranks

Ratings Date 2016/03

0 - 29	30-39	40-49	50-59	60-79	80-100
Low					High

Overall Average % Rank	39%	45%	56%	44%	38%	30%	55%	56%	44%	38%	70%	54%	49%	47%	36%	57%
Best % Rank	75%	88%	84%	83%	71%	84%	76%	93%	90%	82%	92%	86%	81%	82%	78%	92%
Worst % Rank	8%	10%	6%	6%	3%	8%	31%	22%	15%	3%	33%	5%	4%	31%	4%	3%
Worst 70 Rank	070	1070	070	070	370	070	31/0						470	31/0	470	370
									Subcate	jory Per	centile i					
	Cat	tegory Pe	rcentile Ra	anks		Community		Em	nployees			Environme	nt		Governa	ance
Camarana Nama (Faran Fatan					Community	Human Rights			Diversity	Training,	Energy &	Environment				
Company Name (From Enter	Community	Employees	Environment	Governance	Dev &	& Supply	Product	Compensation	& Labor	Health &	Climate	Policy &	Resource	Board		Transparency
Company Names Sheet)					Philanthropy	Chain		& Benefits	Rights	Safety	Change	Reporting	Management		Ethics	& Reporting
Apple Inc.	41%	48%	80%	59%	14%	35%	76%	69%	46%	33%	92%	73%	76%	51%	50%	83%
	49%			50%											44%	
Google, Inc.		63%	70%		71%	16%	65%	87%	49%	42%	88%	62%	62%	40%		72%
Amazon.com, Inc.	8%	10%	6%	18%	3%	8%	31%	22%	19%	3%	33%	5%	4%	33%	11%	21%
Wal-Mart Stores, Inc.	20%	18%	67%	47%	18%	18%	37%	32%	15%	20%	81%	62%	55%	46%	27%	72%
Alibaba Com Limited	41%	40%	26%	6%	65%	18%	51%	32%	46%	45%	36%	37%	17%	31%	4%	3%
Nokia Corporation	75%	88%	84%	83%	55%	84%	71%	93%	90%	82%	92%	86%	81%	82%	78%	92%
riolia corporation																

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CSKHOR	Dashboard Supply Chain Analys	sis
List of Doporting S	Victoria Thosa Companios Usa	

List of Reporting Syste	ems II						CDD Wester				EDA CODE	EPA GGRT	Country	Clabel Benedies	Clabel Berestine	Clabel Beauties	Clabal Danastina				
		B Corp	CDP 2012	CDP 2013		CDP 2015				CDP Water 2015	EPA GGRT 2011		Equator Principles	Global Reporting Initiative 2012	Global Reporting Initiative 2013		Global Reporting Initiative 2015	Green Seal	GreenPages	IIRC Pilot	PERI
% With This System # With This System		0% 0	83% 5	50% 3	4	67% 4	17% 1	33% 2	33%	0% 0	0% 0	0%	0%	50% 3	33% 2	50% 3	50% 3	0% 0	17% 1	0% 0	0% 0
	Simple						CDP Water				EPA GGRT	EPA GGRT	Equator	Global Reporting	Global Reporting	Global Reporting	Global Reporting				
Company Name Apple Inc.	Simple Count 8	B Corp No	CDP 2012 Yes	CDP 2013 No	CDP 2014 Yes	CDP 2015 Yes	CDP Water 2012 No	CDP Water 2013	CDP Water 2014 No	CDP Water 2015	2011 No	2012 No	Principles No	Global Reporting Initiative 2012 Yes	Global Reporting Initiative 2013 Yes	Global Reporting Initiative 2014 Yes	Global Reporting Initiative 2015 Yes	Green Seal No	GreenPages Yes	IIRC Pilot No	PERI No
Google, Inc.	5	No No	Yes	Yes No	Yes	Yes	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No	No No
Amazon.com, Inc. Wal-Mart Stores, Inc.	9	No	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	Yes	No	Yes	Yes	No	No	No	No
Alibaba Com Limited Nokia Corporation	0 13	No No	No Yes	No Yes	No Yes	No Yes	No Yes	No Yes	No Yes	No No	No No	No No	No No	No Yes	No Yes	No Yes	No Yes	No No	No No	No No	No No
and production																1					

5

SASB Industry Group	Swiss PTR	UN Global Compact 2012	UN Global Compact 2013	UN Global Compact 2014
17%	0%	17%	0%	17%
1	0	1	0	1

1/70	U76	1770	U76	1770
1	0	1	0	1
	-		-	
SASR Industry		LIN Global	LIN Global	LIN Global
SASB Industry Group	Swiss PTR	Compart 2010	Compart 2010	UN Global Compact 2014
Group		UN Global Compact 2012	UN Global Compact 2013	Compact 2014
No	No	No	No	No
Yes	No	No	No	No
res	INU	INU	INU	IVO
No	No	No No	No	No No
No	No	No	No	No
NU	140	140	140	140
No	No	No	No	No
No	No	Yes	No	Yes
110	140	103		103

CSRHUB® Dashboard Supply Chain Analysis

Other Measures of Social Performance	(CDP Band and GRI Application Level are for the Most Recently Reported Year from 2012-2015)
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Juner Measures of 3	Social Pe	errormand	е	(CDF Bulla ulla GI	ii rippiication E			
	Brand Finance BSI	CDP 2013-15 Report?	Glassdoor	GRI 2013-15 Report?	Know the Chain	RepRisk	Reputation Quotient	CSR We Area
Average for This Measure			3.8			33.5	77.5	111-3/190
Best Value			4.4			0.0	83.7	
Worst Value			3.4			55.0	65.1	
	Brand	000 0040 45	5. 1	CDI 2012 15		33.0		CSR We
Company Name	Finance BSI	CDP 2013-15 Report?	Glassdoor	GRI 2013-15 Report?	Know the Chain	RepRisk	Reputation Quotient	Area (Yes/No
ople Inc.	AAA	Yes	3.9	Yes	Yes	43.0	80.7	Yes
oogle, Inc.	AAA+	Yes	4.4	No		42.0	80.4	Yes
mazon.com, Inc.	AAA-	No	3.4	No	Yes	42.0	83.7	Yes
al-Mart Stores, Inc.	AA	Yes	3.5	Yes	Yes	55.0	65.1	Yes
ibaba Com Limited		No	3.6	No		0.0		Yes
okia Corporation	AA-	Yes	3.8	Yes		19.0		Yes

CSRHUB® Dashboard Supply Chain Analysis Membership In Organizations That May Indicate/Require Social Performance

		ACCOR D	Randlad		всссс		BSR	CBSR	CCA	CECP			Climate Registry	EICC	EPEAT	Equator Principles	FLA	Forest Disclosure	FSC	Gobal Business Coalition	SAC	SIPRI	SPC	USCAP			WeConnect	
% In This Organization # In This Organization		0%	17% 1	0% 0	17% 1	0% 0	50% 3	0% 0	0% 0	33% 2	0% 0	17% 1	17% 1	33% 2	17% 1	0% 0	17% 1	0%	0% 0	0%	17% 1	0% 0	0%	0% 0	50% 3	50% 3	33% 2	(
pany Name	Simple Count	ACCOR D	Alliance for	Affirm	всссс	BICG	BSR	CBSR	CCA	CECP	CEMEFI	Ceres	Climate Registry	EICC	EPEAT	Equator Principles	FLA	Forest Disclosure	FSC	Gobal Business Coalition	SAC	SIPRI	SPC	USCAP	WBCSD	WBENC	WeConnect	t V
Inc. e, Inc. on.com, Inc. Iart Stores, Inc. a Com Limited	8 4 1 9	No No No No	No No No Yes No	No No No No	No Yes No No	No No No No	Yes Yes No Yes	No No No No	No No No No	No No No Yes No	No No No No	Yes No No No	No No No Yes No	Yes No Yes No No	Yes No No No	No No No No	Yes No No No	No No No No	No No No No	No No No No	No No No Yes No	No No No No	No No No No	No No No No	Yes No No Yes No	Yes Yes No Yes No	Yes No No Yes No	,
Corporation	3	No	No	No	No	No	No	No	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No	No	

CSRHUB® Dashboard Supply Chain Analysis

Environment, Social, Governance (ESG) Sources Who Collect Information On These Companies

Additional Reports Are Available Via CSRHub From Dark Blue Highlighted ESG Sources

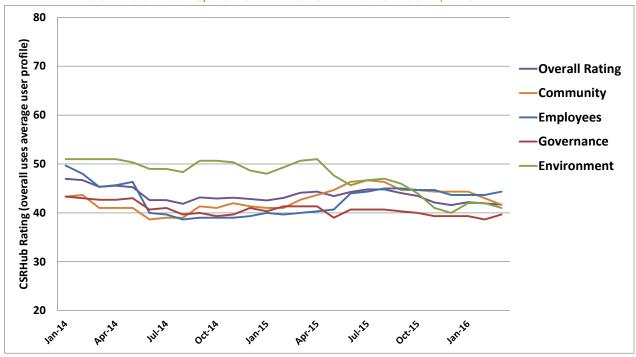
Additional Reports Are Available via CSKI	HUD FIOIII	Durk Blue H	igilligilleu E	30 Jources								
		Asset 4				MSCI ESG Carbon Metrics		MSCI ESG Controversies	MSCI ESG Intangible Value Assessment	RepRisk ESG Business Intelligence	Trucost	Vigeo
% With Reports		83%	100%	83%	67%	100%	100%	100%	100%	100%	83%	100%
# With Reports		5	6	5	4	6	6	6	6	6	5	6
Company Name	Simple Count	Asset 4				MSCI ESG Carbon Metrics		MSCI ESG Controversies	MSCI ESG Intangible Value Assessment	RepRisk ESG Business Intelligence	Trucost	Vigeo
Apple Inc.	11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Google, Inc.	11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Amazon.com, Inc.	11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wal-Mart Stores, Inc.	11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Alibaba Com Limited	7	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes
Nokia Corporation	10	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes

CSRHUB® Dashboard Charts

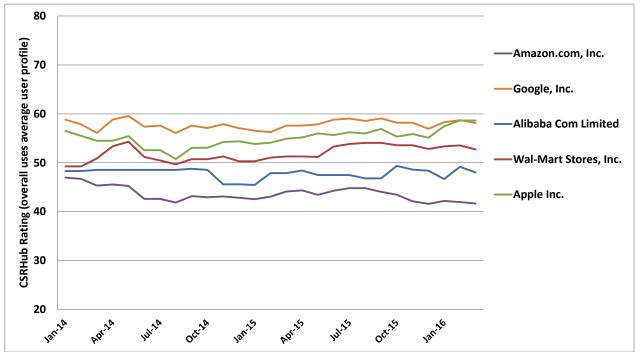
For a single company rating chart, mark a company on the Enter Company Name Sheet with the number "1" For a five company overall comparison rating chart, mark the five companies to focus on with 1 to 5 For a five company category comparison rating chart, enter the category you want to compare in cell L5

Category: Community

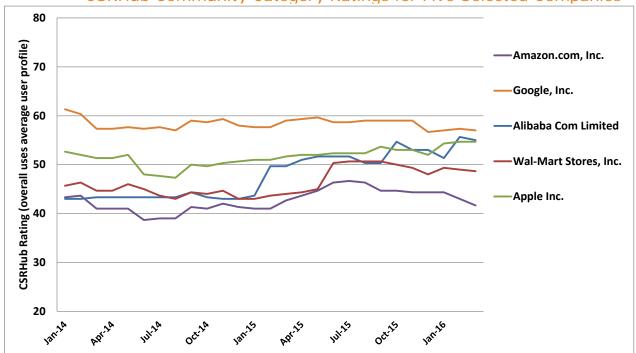
CSRHub Ratings Over Time for Amazon.com, Inc.



CSRHub Ratings Over Time for Five Selected Companies



CSRHub Community Category Ratings for Five Selected Companies



How to Make a List of Companies		
	Type of List	Example/F
You can generate lists for industry groups, industries,	Industry Group	Media
regions, countries, states, cities, specific data sources,	Industry	Telecommunic
or for certain ratings levels. You can also use advanced	Region	Pacific
search on the site to create custom lists.	Country	Belgium
	State	UT
1. Decide which type of list you want to generate from the	City	NY
set to the right.	Data Source	Global Reporti
2. Put the parameter you want into the middle column.	Overall Rating	
There is a tool on the CSRHub menu (next to View at the top	Category	Employees
of the Excel screen) that makes it easy to find the available	Subcategory	Product
values.		
3. Copy the result from the right column and paste it below.		
4. Use the Data/Convert text to columns tool to convert the		
list of company names into a row of company names.		
5. Copy the row of company		

Type of List	Example/Replace with your choice	Value	Add'l Parm	Results (these are samples and this is the column you copy from)
Industry Group	Media			United Business Media, Inc;Discovery Communications, Inc.;Astral Media;CBS Corporation;IF
Industry	Telecommunications			Premiere Global Services, Inc.;Level 3 Communications, Inc;Sky Network Television Limited;E
Region	Pacific			Contact Energy Ltd;Leighton Holdings Limited;Sky Network Television Limited;SMS Managen
Country	Belgium			KBC Bank;UCB SA;Ageas SA/NV;Agfa-Gevaert;Ackermans;Cofinimmo SA;COLRUYT;D'IETEREN
State	UT	USA		Franklin Covey Co.;Boart Longyear Company;Nu Skin Enterprises, Inc.;Questar Corporation;H
City	NY	USA	New York	NA
Data Source	Global Reporting Initiative 2013			NA
Overall Rating		70	>	MULTIPLEX GROUP;Arbitron Inc.;Charter PLC;EDF Energies Nouvelles;Gecina;M-real Oyj;PAK
Category	Employees	72	>=	Skilled Healthcare, LLC;Procter & Gamble Company;BNP Paribas;Danske Bank A/S;Enel S.p.A.
Subcategory	Product	40	<	Hudbay Minerals; Whiting Petroleum Corporation; Arch Capital Services; Astral Media; Mindra

Put in >,<,=,>=,<= Put in >,<,=,>=,<=

Copy your result cell and paste your text below (paste special, values only) (don't worry if it doesn't all fit. Next step will fix this.

United Business Media, Inc;Discovery Communications, Inc.;Astral Media;CBS Corporation;AUSTAR UNITED COMMUNICATIONS LIMITED;PG Photonics;FAIRFAX MEDIA LIMITED;PWP LIMITED;SEVEN NETWORK LIMITED;TEN NETWORK HOLDINGS

Copy the text above and paste it into the yellow cell below. Then, do Data/Convert text to columns with a delimiter. Use a semicolon as the delimiter.

United E Discovery Astral Me CB AUSTAR UNITED (IPG Photonics FAIRFAX PMP LIMITED SEVEN NETWORK LIMITED

Data to Paste Into Start: MEDIA LIMITED

TEN NETW

Highlight the columns from cell B32 to the last complete cell, copy and paste into the orange box in Start Here, using paste special, transpose.