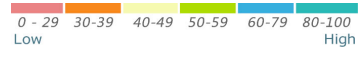


# CSRHUB® Dashboard Starting Point



## Enter The Company Or Companies You Want To Study

1. Enter either a company name, part of a company name, or a brand in column B or enter a ticker into column C or enter an ISIN number into column D.
2. If the CSRHub name you want does not appear in column H, use the CSRHub name lookup tool (top menu, CSRHub...Company) to paste the right text company name.
3. The data in columns I to N should help you double check that you have the right name match. The name in column H is the one used automatically on other sheets.
4. If you need to lookup more than 30 companies, you can copy the formulas in row 44 down.
5. Use column A to store your internal identifier or version of the company name for later reference.
6. Choose Formulas from the top menu, then Calculate Sheet. This will allow our database to update the sheet. You can change the scope of search using the box starting in column P.
7. Enter your CSRHub site credentials (username/password) when directed.

NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

Top Line Summary		6 Companies	Search scope parameters (see Column P)	0	0	0	<a href="#">More instructions and examples are available online.</a>	Ways to Double Check the Name						
Internal ID (Optional)	Enter Name	Enter Ticker (No exchange code)	Enter ISIN	Simple Lookup (NA or blank = didn't work)	Ticker Lookup (NA or blank = didn't work)	ISIN Lookup (NA or blank = didn't work)	Best Guess (replace using name lookup tool when NA)	Country	City	Ticker	# of Sources	ISIN	Industry	Overall Ratings
	Novartis			Novartis AG	NA	NA	Novartis AG	Switzerland	Basel	NOVN	207	CH0012005267	Pharmaceutical & Medicine Manufacturing	61.9
	Apple Inc			Apple Inc.	NA	NA	Apple Inc.	USA	Cupertino	AAPL	252	US0378331005	Computers & Peripherals	58.7
	Samsung Electronics Co			Samsung Electronics Company Limited	NA	NA	Samsung Electronics Company Limited	South Korea	Suwon	005930	144	KR7005930003	Semiconductor & Other Electronic Component Mfg.	59.3
		WMT		NA	Wal-Mart Stores, Inc.	NA	Wal-Mart Stores, Inc.	USA	Bentonville	WMT	268	US9311421039	Retail	56.7
			US0231351067	NA	NA	Amazon.com, Inc.	Amazon.com, Inc.	USA	Seattle	AMZN	165	US0231351067	Electronic Shopping and Mail-Order Houses	53.1
	Alibaba			Alibaba Com Limited	NA	NA	Alibaba Com Limited	China	Hangzhou City	9988	47	KYG017191142	Trading Companies	52.6
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA
				NA	NA	NA	NA					NA	NA	NA

### Controls for Fine Tuning Scope of Search

		Name	Ticker	ISIN
Set to include (I) or exclude (X) rated, partially rated, and/or unrated companies in your search	Fully Rated	I	I	I
	Partially Rated	I	I	I
	Not Rated	I	I	I

Changes in the settings above will change the search parameter in cells E11-G11



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Compensation & Benefits Rating (March 2021)	Diversity & Labor Rights Rating (March 2021)	Training, Health & Safety Rating (March 2021)	Energy & Climate Change Rating (March 2021)	Environment Policy & Reporting Rating (March 2021)	Resource Management Rating (March 2021)	Board Rating (March 2021)	Leadership Ethics Rating (March 2021)	Transparency & Reporting Rating (March 2021)
56	69	70	80	69	64	49	50	50
54	54	50	84	72	69	51	53	58
51	57	60	79	78	72	42	49	51
55	54	58	73	58	66	50	48	54
55	51	50	66	58	52	52	53	54
48	50	55	70	52	57	49	50	46