

Data Source Presence Sheet--Only Sources Used In Ratings

Number of Data Sources Used	58	75	47	86	73	24	
Percentage of Data Sources Used	23%	29%	18%	34%	29%	9%	

257 Current Data Sources

130 Active Sources

6 Tested Companies

List of Data Sources	% of Cos w/ This Source	Novartis AG	Apple Inc.	Samsung Electronics Company Limited	Wal-Mart Stores, Inc.	Amazon.com, Inc.	Alibaba Com Limited
2020 Women on Boards	50%	No	Yes	No	Yes	Yes	No
3BL Media 100 Best Corporate Citizens 2020	50%	No	Yes	No	Yes	Yes	No
3BL Media Members	33%	Yes	No	No	Yes	No	No
AA1000 Assurance Standard 2008 (reports titled 2017)	0%	No	No	No	No	No	No
AA1000 Assurance Standard 2008 (reports titled 2018)	0%	No	No	No	No	No	No
Accord on Fire and Safety in Bangladesh	0%	No	No	No	No	No	No
ACEEE City Data	0%	No	No	No	No	No	No
ACEEE State Data	0%	No	No	No	No	No	No
Affirm	17%	No	No	No	No	Yes	No
American Anti-Vivisection Society	0%	No	No	No	No	No	No
American Coal Council Member Companies	0%	No	No	No	No	No	No
American Family Association (AFA)	33%	No	No	No	Yes	Yes	No
American Sustainable Business Council	0%	No	No	No	No	No	No
Aquaculture Stewardship Council (ASC) Suppliers	0%	No	No	No	No	No	No
As you sow 2019	0%	No	No	No	No	No	No
Asian Corporate Governance Association (ACGA)	0%	No	No	No	No	No	No
B Corporation GIIRS Ratings	0%	No	No	No	No	No	No
Baltic Institute of Corporate Governance	0%	No	No	No	No	No	No
BankTrack's Human Rights Benchmark 2019	0%	No	No	No	No	No	No
Barron's Top 100 Sustainable	17%	No	No	No	Yes	No	No
Best Workplace for Commuters 2019	0%	No	No	No	No	No	No
Best Workplace for Commuters 2020	0%	No	No	No	No	No	No
Best Workplaces for Diversity 2019	0%	No	No	No	No	No	No
Better Buying Purchasing Practice Index--Corporate 2020	33%	No	No	No	Yes	Yes	No
Better Buying Purchasing Practice Index--Country 2020	0%	No	No	No	No	No	No
Better World Companies	83%	Yes	Yes	Yes	Yes	Yes	No
Boston College Center for Corporate Citizenship (BCCCC)	50%	Yes	Yes	Yes	No	No	No
Brand Finance 2018-19	83%	No	Yes	Yes	Yes	Yes	Yes
Brand Finance 2019-20	100%	Yes	Yes	Yes	Yes	Yes	Yes
Brand Finance 2020-21	100%	Yes	Yes	Yes	Yes	Yes	Yes
Brand Finance Soft Power	0%	No	No	No	No	No	No
BSR Member	67%	Yes	No	Yes	Yes	Yes	No
Business In the Community (BITC)	33%	No	No	No	Yes	Yes	No
California Iran Contracting Act	0%	No	No	No	No	No	No
CalPERS Proxy Voting 2020	17%	No	No	No	No	Yes	No
Canadian Business for Social Responsibility	0%	No	No	No	No	No	No
Carbonfund Partners	0%	No	No	No	No	No	No
Caring Consumer	0%	No	No	No	No	No	No
CDP A List 2019	50%	Yes	Yes	No	Yes	No	No
CDP Supply Chain Report	17%	No	Yes	No	No	No	No
CECP (Chief Executives for Corporate Purpose)	33%	No	No	Yes	Yes	No	No
Ceres	33%	No	Yes	No	No	Yes	No
Ceres Climate & Energy Resolutions 2018	50%	No	Yes	No	Yes	Yes	No
ChemSec SIN Producers	17%	Yes	No	No	No	No	No
CICERO Shades of Green	0%	No	No	No	No	No	No
Circular Economy 100	17%	No	No	No	No	Yes	No
Clean Clothes Accord	0%	No	No	No	No	No	No
Climate Action 100+ Assessments for 2020	17%	No	No	No	Yes	No	No
Climate Registry	0%	No	No	No	No	No	No
Community Reinvestment Act	0%	No	No	No	No	No	No
Comparably Best 2019	0%	No	No	No	No	No	No
Computer World 100 Best Places to Work in IT 2019	0%	No	No	No	No	No	No
Computer World 100 Best Places to Work in IT 2020	0%	No	No	No	No	No	No
Corporate Equality Index 2019	67%	Yes	Yes	No	Yes	Yes	No
Corporate Equality Index 2020	83%	Yes	Yes	Yes	Yes	Yes	No
Corporate Human Rights Benchmark 2018	17%	No	No	No	Yes	No	No
Corporate Human Rights Benchmark 2019	67%	No	Yes	Yes	Yes	Yes	No
Corporate Knights Canada - 50 Best Corporate Citizens 2019	0%	No	No	No	No	No	No
Corporate Knights Canada - 50 Best Corporate Citizens 2020	0%	No	No	No	No	No	No
Corporate Responsibility Index UK 2020	33%	No	No	No	Yes	Yes	No
Covalence ESG Ratings	100%	Yes	Yes	Yes	Yes	Yes	Yes
CPA-Zicklin Index of Corporate Political Disclosure and Accountability	50%	No	Yes	No	Yes	Yes	No
CPA-Zicklin Index of Corporate Political Disclosure and Accountability	50%	No	Yes	No	Yes	Yes	No
CR's 100 Best Corporate Citizens 2019	17%	No	Yes	No	No	No	No
CSR Europe	17%	No	No	Yes	No	No	No
CSRHub City State Ratings	0%	No	No	No	No	No	No
CSRHub Country Ratings	0%	No	No	No	No	No	No
DERES - Responsabilidad Social Empresaria	0%	No	No	No	No	No	No
Diversity, Inc. Top 50 2019	17%	No	No	No	Yes	No	No
Diversity, Inc. Top 50 2020	17%	No	No	No	Yes	No	No
DOE College Scorecard	0%	No	No	No	No	No	No
Dow Jones Sustainability Asia Pacific Index	0%	No	No	No	No	No	No
Dow Jones Sustainability Emerging Markets Index	0%	No	No	No	No	No	No

Dow Jones Sustainability Index Australia	0%	No	No	No	No	No	No
Dow Jones Sustainability Index Europe	17%	Yes	No	No	No	No	No
Dow Jones Sustainability Index Global	17%	Yes	No	No	No	No	No
Dow Jones Sustainability Korea Index	17%	No	No	Yes	No	No	No
Dow Jones Sustainability North America Index	0%	No	No	No	No	No	No
EDF Climate Corps 2020	33%	Yes	Yes	No	No	No	No
EIA Nuclear List	0%	No	No	No	No	No	No
EIRIS	100%	Yes	Yes	Yes	Yes	Yes	Yes
EMAS	0%	No	No	No	No	No	No
EPA e-GGRT 2018	17%	Yes	No	No	No	No	No
EPA e-GGRT 2019	17%	Yes	No	No	No	No	No
EPA Green Power Partners List	50%	No	Yes	Yes	Yes	No	No
EPA Transport Data 2018	17%	No	No	No	Yes	No	No
EPA Transport Data 2019	17%	No	No	No	Yes	No	No
EPI 2020	0%	No	No	No	No	No	No
Equal Opportunity 2019	17%	No	No	No	No	Yes	No
Equal Opportunity 2020	0%	No	No	No	No	No	No
Equator Principles	0%	No	No	No	No	No	No
Equilar 200 2019	33%	No	Yes	No	Yes	No	No
Ethical Consumer Boycotts List	33%	No	No	No	Yes	Yes	No
Ethisphere 2020	0%	No	No	No	No	No	No
Ethisphere 2021	0%	No	No	No	No	No	No
EuroNext Vigeo Indices Emerging 70	0%	No	No	No	No	No	No
Fair Labor Association	0%	No	No	No	No	No	No
Fashion Transparency Index 2019	33%	No	No	No	Yes	Yes	No
Fashion Transparency Index 2020	33%	No	No	No	Yes	Yes	No
FCPA Corporate Investigations	33%	Yes	No	No	Yes	No	No
Forest 500	33%	No	No	No	Yes	Yes	No
Forest Stewardship Council	0%	No	No	No	No	No	No
Forestdisclosure	0%	No	No	No	No	No	No
Fortune 100 Best Companies 2019	0%	No	No	No	No	No	No
Fortune 100 Best Companies 2020	0%	No	No	No	No	No	No
Fortune Change the World 2019	50%	No	Yes	No	Yes	No	Yes
Fortune Change the World 2020	33%	No	No	No	Yes	No	Yes
FracFocus	0%	No	No	No	No	No	No
FracFocus.ca	0%	No	No	No	No	No	No
FracTracker	0%	No	No	No	No	No	No
FTSE Environmental Markets Index	0%	No	No	No	No	No	No
FTSE4Good	0%	No	No	No	No	No	No
GEMMAQ	50%	No	Yes	No	Yes	Yes	No
Glassdoor	100%	Yes	Yes	Yes	Yes	Yes	Yes
Glassdoor 50 Highest Rated World CEOs 2019	0%	No	No	No	No	No	No
Glassdoor.com Top 100 Best Places To Work 2020	0%	No	No	No	No	No	No
Global 100 List 2020	0%	No	No	No	No	No	No
Global 100 List 2021	0%	No	No	No	No	No	No
Global Alliance for Banking on Values	0%	No	No	No	No	No	No
Global Business Coalition	17%	Yes	No	No	No	No	No
Global Cleantech 100	0%	No	No	No	No	No	No
Global Electronics Council EPEAT Registry	33%	No	Yes	Yes	No	No	No
Global Peace Index	0%	No	No	No	No	No	No
Global Reporting Initiative 2017	0%	No	No	No	No	No	No
Global Reporting Initiative 2018	83%	Yes	Yes	Yes	Yes	No	Yes
Global Reporting Initiative 2019	67%	Yes	Yes	No	Yes	Yes	No
Global Reporting Initiative 2020	17%	Yes	No	No	No	No	No
Global RepTrak 2019 Reputation Institute	50%	No	Yes	Yes	No	Yes	No
Global RepTrak 2020 Reputation Institute	50%	No	Yes	Yes	No	Yes	No
Global Sustainability Competitive Index	0%	No	No	No	No	No	No
Global Union Burma List	17%	No	Yes	No	No	No	No
Good Jobs First Subsidy Tracker	83%	Yes	Yes	Yes	Yes	Yes	No
Good Jobs First Violation Tracker	83%	Yes	Yes	Yes	Yes	Yes	No
Goods Unite Us	83%	No	Yes	Yes	Yes	Yes	Yes
Grab Your Wallet	0%	No	No	No	No	No	No
Great Place to Work Inst. 50 Best Small and Medium Workplaces in	0%	No	No	No	No	No	No
Great Place to Work Inst. 50 Best Small and Medium Workplaces in	0%	No	No	No	No	No	No
Great Places to Work Latin America 2018	0%	No	No	No	No	No	No
Great Places to Work Latin America 2019	17%	Yes	No	No	No	No	No
Great Places to Work Latin America 2020	0%	No	No	No	No	No	No
Green Business Partnership	0%	No	No	No	No	No	No
Green Seal	0%	No	No	No	No	No	No
GRESB (Global Real Estate Sustainability Benchmark)	0%	No	No	No	No	No	No
Human Rights Campaign 2019 List	50%	Yes	Yes	No	No	Yes	No
Ideal Ratings	100%	Yes	Yes	Yes	Yes	Yes	Yes
ImpactSpace	17%	Yes	No	No	No	No	No
Institutional Shareholder Services	100%	Yes	Yes	Yes	Yes	Yes	Yes
Interfax ERA 2019	0%	No	No	No	No	No	No
International Corporate Governance Network	17%	Yes	No	No	No	No	No
International Integrated Reporting Council (IIRC) List of Companies	0%	No	No	No	No	No	No
International Sustainability and Carbon Certification (ISCC)	0%	No	No	No	No	No	No
Investor Network on Climate Risk Members	0%	No	No	No	No	No	No
ISS ESG (IW Financial Data Set)	67%	No	Yes	No	Yes	Yes	Yes
Johannesburg Stock Exchange	0%	No	No	No	No	No	No
Just 100 2019	33%	No	Yes	No	No	Yes	No

Just 100 2020	33%	No	Yes	No	No	Yes	No
Just 100 2021	50%	No	Yes	No	Yes	Yes	No
JUST Jobs Policy Tracker	50%	No	Yes	No	Yes	Yes	No
Know The Chain	67%	No	Yes	Yes	Yes	Yes	No
Latina Style 50 2019	0%	No	No	No	No	No	No
Latina Style 50 2020	0%	No	No	No	No	No	No
Marcellus Money	0%	No	No	No	No	No	No
Marcellus Shale	0%	No	No	No	No	No	No
Marine Stewardship Council Suppliers	17%	No	No	Yes	No	No	No
Mexico IPC Index	0%	No	No	No	No	No	No
Most Admired UK Companies 2019	17%	No	No	No	Yes	No	No
MSCI ESG CarbonMetrics	100%	Yes	Yes	Yes	Yes	Yes	Yes
MSCI ESG Controversies	100%	Yes	Yes	Yes	Yes	Yes	Yes
MSCI ESG GovernanceMetrics	100%	Yes	Yes	Yes	Yes	Yes	Yes
MSCI ESG Intangible Value Assessment	100%	Yes	Yes	Yes	Yes	Yes	Yes
NAEM Corporate Member	17%	Yes	No	No	No	No	No
NAFE - Working Mother Top Companies	0%	No	No	No	No	No	No
NAFE Top 70-2020	0%	No	No	No	No	No	No
NASDAQ OMX CRD Global Sustainability Index	50%	Yes	Yes	Yes	No	No	No
Newsweek Top 300 Green Companies 2019	50%	No	Yes	No	Yes	Yes	No
Non-GMO Project	0%	No	No	No	No	No	No
Ohio Government Department of Natural Resources (ODNR)	0%	No	No	No	No	No	No
Omni50 2019	33%	No	Yes	No	Yes	No	No
Omni50 2020	50%	No	Yes	No	Yes	Yes	No
OMX GES Index	0%	No	No	No	No	No	No
Open Apparel Registry	17%	No	No	No	No	Yes	No
Pakistan Institute of Corporate Governance	0%	No	No	No	No	No	No
Partnership for Carbon Accounting Financials	0%	No	No	No	No	No	No
PERI	0%	No	No	No	No	No	No
Pledge One Percent	0%	No	No	No	No	No	No
PRNews CSR Awards 2019	0%	No	No	No	No	No	No
Protecting Florida's Investments Act (PFIA)	0%	No	No	No	No	No	No
RAEX-Europe	0%	No	No	No	No	No	No
Raporty Spoleczne 2019	0%	No	No	No	No	No	No
Raporty Spoleczne 2020	0%	No	No	No	No	No	No
RE100	33%	No	Yes	No	Yes	No	No
Real Leaders 2020	0%	No	No	No	No	No	No
ReportWatch	33%	Yes	No	No	Yes	No	No
Reputation Quotient	67%	No	Yes	Yes	Yes	Yes	No
Responsible Business Alliance	67%	No	Yes	Yes	Yes	Yes	No
Responsible Sourcing Network Mining the Disclosures 2019	67%	Yes	Yes	Yes	No	Yes	No
SA 8000	17%	No	No	Yes	No	No	No
SASB Reporter	83%	Yes	Yes	Yes	Yes	Yes	No
SASB Supporter and Contributor	0%	No	No	No	No	No	No
SIPRI--Stockholm International Peace Research Institute	0%	No	No	No	No	No	No
Social Progress Index	0%	No	No	No	No	No	No
SPOTT Sustainability Policy Transparency Toolkit 2020	0%	No	No	No	No	No	No
S-Ray Arabesque	100%	Yes	Yes	Yes	Yes	Yes	Yes
SRI-Connect	100%	Yes	Yes	Yes	Yes	Yes	Yes
Sustainable Apparel Coalition	17%	No	No	No	Yes	No	No
Sustainable Brands Members	0%	No	No	No	No	No	No
Sustainable Packaging Coalition	33%	No	No	No	Yes	Yes	No
Sustainable Purchasing Leadership Council	0%	No	No	No	No	No	No
Swiss PRTR	17%	Yes	No	No	No	No	No
Task Force for Climate Related Financial Disclosure	0%	No	No	No	No	No	No
The 30 Percent Club	0%	No	No	No	No	No	No
The Climate Group EP100	0%	No	No	No	No	No	No
The Modern Slavery Registry	67%	Yes	Yes	Yes	Yes	No	No
The Rainforest Alliance	17%	No	No	No	Yes	No	No
The Sustainability Consortium member	33%	No	No	No	Yes	Yes	No
The Sustainability Tracking, Assessment & Rating System (STARS)	0%	No	No	No	No	No	No
The SXI Switzerland Sustainability 25 Index	17%	Yes	No	No	No	No	No
The World's Most Sustainably Managed Companies by WSJ	33%	No	Yes	Yes	No	No	No
Tonic Vetted Investments	83%	Yes	Yes	Yes	No	Yes	Yes
Top 100 Military Friendly Employers 2018	50%	Yes	No	No	Yes	Yes	No
Top 100 Military Friendly Employers 2021	17%	No	No	No	Yes	No	No
Top Diversity Employers for Hispanics 2019	67%	Yes	Yes	No	Yes	Yes	No
Top Diversity Employers for Hispanics 2020	17%	No	No	No	Yes	No	No
Training Magazine Top 100 for Employee Development--2021	0%	No	No	No	No	No	No
Training Magazine Top 125 for Employee Development--2019	17%	No	No	No	Yes	No	No
Training Magazine Top 125 for Employee Development--2020	50%	Yes	No	No	Yes	Yes	No
Trucost	100%	Yes	Yes	Yes	Yes	Yes	Yes
UN Global Compact 2019	17%	Yes	No	No	No	No	No
UN Global Compact 2020	17%	Yes	No	No	No	No	No
UN Global Compact Business Leaders Taking Action	0%	No	No	No	No	No	No
UN Global SDG Indicators 2019	0%	No	No	No	No	No	No
UN Human Rights Office of the High Commissioner (OHCHR) Indicat	0%	No	No	No	No	No	No
UN Principles for Responsible Investing	0%	No	No	No	No	No	No
Understanding Animal Research	0%	No	No	No	No	No	No
United Against Nuclear Iran	83%	Yes	Yes	Yes	No	Yes	Yes
United Nations Environment Programme	0%	No	No	No	No	No	No
United States Climate Action Partnership	0%	No	No	No	No	No	No

Universum Most Attractive Employers 2020	50%	No	Yes	Yes	No	Yes	No
Universum Nordic Most Attractive Employers 2019	50%	No	Yes	Yes	No	Yes	No
Urgentem	67%	Yes	Yes	Yes	Yes	No	No
V.E	67%	Yes	Yes	No	Yes	Yes	No
Van Eck Global Coal	0%	No	No	No	No	No	No
WBA Automotive Climate and Energy Benchmark 2019	0%	No	No	No	No	No	No
WBA SDG2000	100%	Yes	Yes	Yes	Yes	Yes	Yes
WBA Seafood Stewardship Index	0%	No	No	No	No	No	No
We Are Still In	50%	No	Yes	No	Yes	Yes	No
We Mean Business	67%	Yes	Yes	No	Yes	Yes	No
WEConnect International	33%	No	Yes	No	Yes	No	No
Women's Business Enterprise National Council (WBENC)	33%	No	Yes	No	Yes	No	No
Working Mother List 2019	0%	No	No	No	No	No	No
Working Mother List 2020	0%	No	No	No	No	No	No
Working Multicultural Women 2019	0%	No	No	No	No	No	No
World Bank Sovereign ESG Data Portal	0%	No	No	No	No	No	No
World Business Council for Sustainable Development	17%	No	Yes	No	No	No	No
World Economic Forum Members	83%	Yes	Yes	No	Yes	Yes	Yes
World Happiness Index	0%	No	No	No	No	No	No
World Inequality database	0%	No	No	No	No	No	No