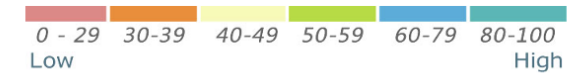


# Data Source Analysis – Enter Company Names

## CSRHUB<sup>®</sup> Dashboard Starting Point

### Enter The Company Or Companies You Want To Study

1. Enter a company name, part of a company name, or a brand in column B, a ticker into column C, a web URL into column D, and/or an ISIN number into column E.
2. If the CSRHub name you want does not appear in column J, use the CSRHub name lookup tool (top menu, CSRHub...Company) to paste the right text company name into column J.
3. The data in columns K to Q should help you double check that you have the right name match. The name in column J is the one used automatically on other sheets.
4. If you need to lookup more than 30 companies, you can copy the formulas in row 44 down.
5. Use column A to store your internal identifier or version of the company name for later reference.
6. Set the date for your report in the box starting in cell S10. Spell out the month and use four digits for the year.
7. Choose Formulas from the top menu, then Calculate Sheet. This will allow our database to update the sheet. You can change the scope of search using the box starting in column R.
8. Enter your CSRHub site credentials (username/password) when directed.



NA = Rating or information not available. This can also be due to a company with only partial ratings. We do not provide an overall score for partially rated companies.

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Includes MonetDB Mac Update

10 Companies		Search scope parameters (see Column P)		0	0	0	0	<a href="#">More instructions and examples are available online.</a>	Ways to Double Check the Name						
Enter Name	Enter Ticker (No exchange code)	Enter web URL	Enter ISIN	Simple Lookup (NA or blank = didn't work)	Ticker Lookup (NA or blank = didn't work)	URL Lookup (NA or blank = didn't work)	ISIN Lookup (NA or blank = didn't work)	Best Guess (replace using name lookup tool when NA)	Country	City	Ticker	# of Sources	ISIN	Industry	Overall Ratings
Exxon Mobil				Exxon Mobil Corporation	NA	NA	NA	Exxon Mobil Corporation	USA	Irving	XOM	63	US30231G1022	Oil and Gas Extraction	49
Inner Mongolia Eerduosi				Inner Mongolia Eerduosi Resources Co Ltd	NA	NA	NA	Inner Mongolia Eerduosi Resources Co Ltd	China	Eerduosi	600295	15	CNE0000017T6	Mining (except Oil & Gas)	44
Ryanair Holdings				RYANAIR HOLDINGS PLC	NA	NA	NA	RYANAIR HOLDINGS PLC	Ireland	Dublin	RYA	35	IE00BYTBXV33	Passenger Airlines	50
Target				Target Corporation	NA	NA	NA	Target Corporation	USA	Minneapolis	TGT	84	US87612E1064	Retail	60
Walmart				Walmart Inc.	NA	NA	NA	Walmart Inc.	USA	Bentonville	WMT	88	US9311421039	Retail	57
	F			NA	Ford Motor Company	NA	NA	Ford Motor Company	USA	Dearborn	F	74	US3453708600	Motor Vehicle Manufacturing	61
	GAZPN			NA	Gazprom	NA	NA	Gazprom	Russian Federation	Moscow	GAZPN	25	RU0007661625	Oil and Gas Extraction	51
		www.teslamotors.com		NA	NA	Tesla Motors, Inc.	NA	Tesla Motors, Inc.	USA	Palo Alto	TSLA	67	US88160R1014	Motor Vehicle Manufacturing	47
			CNE100003F19	NA	NA	NA	WuXi AppTec Co Ltd	WuXi AppTec Co Ltd	China	Shanghai	02359	31	CNE100003F19	Medical & Diagnostic Laboratories	60
			US0231351067	NA	NA	NA	Amazon.com, Inc.	Amazon.com, Inc.	USA	Seattle	AMZN	82	US0231351067	Electronic Shopping and Mail-Order Houses	52

# Data Source Analysis – Data Source Current Presence

## Data Source Presence Sheet--Only Sources Used In Ratings

Number of Data Sources Used		61	16	34	81	84	72	23	63	28	79
Percentage of Data Sources Used		23%	6%	13%	31%	32%	27%	9%	24%	11%	30%
265 Current Data Sources		136 Active Sources									
10 Tested Companies											
List of Data Sources	% of Cos w/ This Source	Exxon Mobil Corporation	Inner Mongolia Eerduosi Resources Co Ltd	RYANAIR HOLDINGS PLC	Target Corporation	Walmart Inc.	Ford Motor Company	Gazprom	Tesla Motors, Inc.	WuXi AppTec Co Ltd	Amazon.com, Inc.
3BL Media 100 Best Corporate Citizens 2024	30%	No	No	No	Yes	Yes	Yes	No	No	No	No
3BL Media 100 Best Corporate Citizens 2024--Full Results	60%	Yes	No	No	Yes	Yes	Yes	No	Yes	No	Yes
3BL Media Members	0%	No	No	No	No	No	No	No	No	No	No
5050 Women on Boards	60%	Yes	No	No	Yes	Yes	Yes	No	Yes	No	Yes
AA1000 Assurance Standard v3 (reports titled 2024)	10%	No	No	No	No	No	No	No	No	Yes	No
Affirm	20%	No	No	No	Yes	No	No	No	No	No	Yes
America Is All In	40%	No	No	No	Yes	Yes	No	No	Yes	No	Yes
American Sustainable Business Council	0%	No	No	No	No	No	No	No	No	No	No
As You Know	60%	Yes	No	No	Yes	Yes	Yes	No	Yes	No	Yes
B Corporation Ratings	0%	No	No	No	No	No	No	No	No	No	No
Barron's Top 100 Sustainable 2024	20%	No	No	No	Yes	Yes	No	No	No	No	No
Barron's Top 100 Sustainable 2025	0%	No	No	No	No	No	No	No	No	No	No
Best Workplace for Commuters 2025	10%	No	No	No	No	No	No	No	Yes	No	No

# Data Source Analysis – Data Source Information

## More Information About Active Data Sources

Data Source Name	Weblink	Description
3BL Media 100 Best Corporate Citizens 2024	<a href="https://100best.3blmedia.com/">https://100best.3blmedia.com/</a>	Each year, 3BL Media evaluates the largest public U.S. companies on ESG transparency and performance.
3BL Media 100 Best Corporate Citizens 2024--Full Results	<a href="https://100best.3blmedia.com/">https://100best.3blmedia.com/</a>	Each year, 3BL Media evaluates the largest public U.S. companies on ESG transparency and performance. These are the full results from the 3BL Media process--data that is not shared publicly.
3BL Media Members	<a href="https://www.3blmedia.com/">https://www.3blmedia.com/</a>	3BL Media delivers world-class, purpose-driven communications for leading global companies and NGOs. Our digital distribution, leadership and editorial platforms reach an audience of 10+ million, connecting clients to an unrivaled network of media, corporate leaders, investors, professionals, organizations and policymakers. We support sustainability leaders through peer networking and professional development while our annual summit, the 3BL Forum, inspires breakthrough thinking.
5050 Women on Boards	<a href="https://5050wob.com/gender-diversity-index-directory/">https://5050wob.com/gender-diversity-index-directory/</a>	5050 mission is to increase the percentage of women on U.S. company boards to 50% or greater by the year 2050. The campaign will redefine good corporate governance and gender diversity standards and create a cultural imperative for corporate action.
AA1000 Assurance Standard v3 (reports titled 2024)	<a href="https://www.accountability.org/standards/aa1000-assurance/">https://www.accountability.org/standards/aa1000-assurance/</a>	AccountAbility's AA1000 Series of Standards are principles-based Standards and Frameworks used by a broad spectrum of organizations – global businesses, private enterprises, governments and civil societies – to demonstrate leadership and performance in accountability, responsibility and sustainability.
AAFA/FLA Apparel & Footwear Industry Commitment to Responsible Recruitment	<a href="https://www.aafaglobal.org/AAFA/AAFA_News/2018_Press/">https://www.aafaglobal.org/AAFA/AAFA_News/2018_Press/</a>	Developed in conjunction with the American Apparel & Footwear Association and the Fair Labor Association, the Commitment is a proactive industry effort to address potential forced labor risks for migrant workers in the global apparel, footwear, and travel goods supply chain.
Accord for Health and Safety in the Garment and Textile Industry	<a href="https://internationalaccord.org/signatories">https://internationalaccord.org/signatories</a>	The International Accord promotes workplace health and safety through independent safety inspections, training programs, and a complaints mechanism for workers.
ACEEE City Data	<a href="https://www.aceee.org/local-policy/city-scorecard">https://www.aceee.org/local-policy/city-scorecard</a>	ACEEE's State and Local Policy Database includes comprehensive information on energy efficiency policies currently implemented at the state and local level. The Scorecard shows that energy efficiency is a key resource nationwide, with utilities spending approximately \$8 billion in 2018 for efficiency programs and saving 27.1 million MWh of electricity.
ACEEE State Data	<a href="https://www.aceee.org/research-report/u1908">https://www.aceee.org/research-report/u1908</a>	ACEEE's State and Local Policy Database includes comprehensive information on energy efficiency policies currently implemented at the state and local level. The Scorecard shows that energy efficiency is a key resource nationwide, with utilities spending approximately \$8 billion in 2018 for efficiency programs and saving 27.1 million MWh of electricity.
Affirm	<a href="http://www.afirm-group.com/members/">http://www.afirm-group.com/members/</a>	Founded in 2004, the Apparel and Footwear International RSL Management (AFIRM) Group is a brand-driven membership organization of apparel and footwear companies collaborating to promote chemicals management in the global supply chain. AFIRM is facilitated by the Phylmar Group, an environmental health & safety and sustainability consulting company based in California. Since its founding, AFIRM's focus has been the continuous advancement of chemicals management including phasing out or limiting restricted substances to established limits in apparel, footwear, and accessories.
America Is All In	<a href="https://www.americaisallin.com/">https://www.americaisallin.com/</a>	AMERICA IS ALL IN is the most expansive coalition of leaders ever assembled in support of climate action in the United States. Mobilizing thousands of U.S. cities, states, tribal nations, businesses, schools, and faith, health, and cultural institutions, the coalition is working alongside the federal government to develop a national climate strategy that meets the urgency of the climate crisis, scaling climate action around the country to empower workers and communities, and promoting the leadership of non-federal actors on the world stage.
American Anti-Vivisection Society	<a href="http://www.aavs.org/site/c.bkLTKfOSLhK6E/b.6534461/k.A0">http://www.aavs.org/site/c.bkLTKfOSLhK6E/b.6534461/k.A0</a>	The American Anti-Vivisection Society's Compassionate Shopping Guide is a list of compassionate companies that have been certified as cruelty-free by the Leaping Bunny Program, which AAVS chairs. Leaping Bunny works with companies to verify the elimination of all new animal testing from their cosmetic, personal care, and household products, and its cruelty-free certification provides the best assurance that no new animal testing is used in any phase of product development by the company, its laboratories, or suppliers.